



**KING COUNTY**

1200 King County Courthouse  
516 Third Avenue  
Seattle, WA 98104

**Signature Report**

**December 9, 2008**

**Ordinance 16326**

**Proposed No.** 2008-0587.2

**Sponsors** Phillips

1 AN ORDINANCE relating to the 2009 King County 10  
2 Step Hourly Squared Schedule, 2009 King County 10 Step  
3 Annual/FLSA Exempt Squared Schedule, 2009 King  
4 County Standardized Hourly Salary Schedule, 2009 King  
5 County Standardized Annual/FLSA Exempt Salary  
6 Schedule, and the annual cost-of-living increase for non-  
7 represented King County employees as stipulated in K.C.C.  
8 3.12.130 and 3.12.140.

9  
10 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

11 SECTION 1. The attached 2009 King County 10 Step Hourly Squared Schedule  
12 dated November 12, 2008, 2009 King County 10 Step Annual/FLSA Exempt Squared  
13 Schedule dated November 12, 2008, 2009 King County Standardized Hourly Salary  
14 Schedule dated November 12, 2008, and 2009 King County Standardized Annual/FLSA  
15 Exempt Salary Schedule dated November 12, 2008 are approved and adopted.

16 SECTION 2. A cost of living adjustment of 4.88 percent is hereby granted to  
17 non-represented employees of the King County executive branch, King County council,

18 prosecuting attorney's office, district courts and superior courts, to be effective January 1,  
19 2009. This increase shall not apply to elected officials, superior court commissioners, the  
20 district court chief administrative officer, or judges pro tem. The remaining tables listed  
21 in section 1 of this section shall be updated by 4.88 percent for 2009. Represented  
22

23 employees' cost-of-living increases shall be governed by the employees' respective  
24 collective bargaining agreements.

25

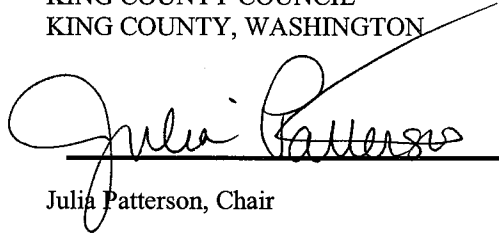
Ordinance 16326 was introduced on 10/20/2008 and passed as amended by the Metropolitan King County Council on 12/8/2008, by the following vote:

Yes: 8 - Ms. Patterson, Mr. Dunn, Mr. Constantine, Ms. Lambert, Mr. von Reichbauer, Mr. Ferguson, Mr. Gossett and Mr. Phillips

No: 0

Excused: 1 - Ms. Hague

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON

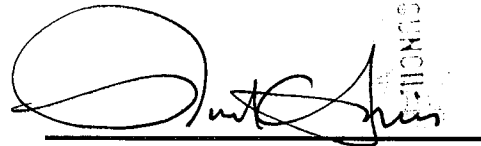
  
Julia Patterson, Chair

ATTEST:



Anne Noris, Clerk of the Council

APPROVED this 23 day of December, 2008.



Ron Sims, County Executive

RECEIVED  
2008 DEC 24 AM 8:58  
CLERK  
KING COUNTY COUNCIL

**Attachments** A. 2009 King County 10 Step Hourly Squared Schedule--November 12, 2008, B. 2009 King County 10 Step Annual FLSA Exempt Squared Schedule--November 12, 2008, C. 2009 King County Standardized Hourly Salary Schedule--November 12, 2008, D. 2009 King County Standardized Annual FLSA Exempt Salary Schedule--November 12, 2008

16326

Attach A

2009 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE  
(WITH 4.88% COLA FOR 2009)

Range	1	2	3	4	5	6	7	8	9	10
H 11	\$9.7185	\$10.1898	\$10.4344	\$10.6848	\$10.9412	\$11.2038	\$11.4727	\$11.7480	\$12.0300	\$12.3187
H 12	\$9.9517	\$10.4344	\$10.6848	\$10.9412	\$11.2038	\$11.4727	\$11.7480	\$12.0300	\$12.3187	\$12.6143
H 13	\$10.1905	\$10.6847	\$10.9411	\$11.2037	\$11.4726	\$11.7479	\$12.0298	\$12.3185	\$12.6141	\$12.9168
H 14	\$10.4351	\$10.9412	\$11.2038	\$11.4727	\$11.7480	\$12.0300	\$12.3187	\$12.6143	\$12.9170	\$13.2270
H 15	\$10.6855	\$11.2037	\$11.4726	\$11.7479	\$12.0298	\$12.3185	\$12.6141	\$12.9168	\$13.2268	\$13.5442
H 16	\$10.9420	\$11.4727	\$11.7480	\$12.0300	\$12.3187	\$12.6143	\$12.9170	\$13.2270	\$13.5444	\$13.8695
H 17	\$11.2046	\$11.7480	\$12.0300	\$12.3187	\$12.6143	\$12.9170	\$13.2270	\$13.5444	\$13.8695	\$14.2024
H 18	\$11.4735	\$12.0300	\$12.3187	\$12.6143	\$12.9170	\$13.2270	\$13.5444	\$13.8695	\$14.2024	\$14.5433
H 19	\$11.7489	\$12.3187	\$12.6143	\$12.9170	\$13.2270	\$13.5444	\$13.8695	\$14.2024	\$14.5433	\$14.8923
H 20	\$12.0309	\$12.6144	\$12.9171	\$13.2271	\$13.5446	\$13.8697	\$14.2026	\$14.5435	\$14.8925	\$15.2499
H 21	\$12.3196	\$12.9171	\$13.2271	\$13.5446	\$13.8697	\$14.2026	\$14.5435	\$14.8925	\$15.2499	\$15.6159
H 22	\$12.6153	\$13.2271	\$13.5446	\$13.8697	\$14.2026	\$14.5435	\$14.8925	\$15.2499	\$15.6159	\$15.9907
H 23	\$12.9181	\$13.5446	\$13.8697	\$14.2026	\$14.5435	\$14.8925	\$15.2499	\$15.6159	\$15.9907	\$16.3745
H 24	\$13.2281	\$13.8697	\$14.2026	\$14.5435	\$14.8925	\$15.2499	\$15.6159	\$15.9907	\$16.3745	\$16.7675
H 25	\$13.5456	\$14.2026	\$14.5435	\$14.8925	\$15.2499	\$15.6159	\$15.9907	\$16.3745	\$16.7675	\$17.1699
H 26	\$13.8707	\$14.5434	\$14.8924	\$15.2498	\$15.6158	\$15.9906	\$16.3744	\$16.7674	\$17.1698	\$17.5819
H 27	\$14.2036	\$14.8925	\$15.2499	\$15.6159	\$15.9907	\$16.3745	\$16.7675	\$17.1699	\$17.5820	\$18.0040
H 28	\$14.5445	\$15.2499	\$15.6159	\$15.9907	\$16.3745	\$16.7675	\$17.1699	\$17.5820	\$18.0040	\$18.4361
H 29	\$14.8936	\$15.6159	\$15.9907	\$16.3745	\$16.7675	\$17.1699	\$17.5820	\$18.0040	\$18.4361	\$18.8786
H 30	\$15.2510	\$15.9907	\$16.3745	\$16.7675	\$17.1699	\$17.5820	\$18.0040	\$18.4361	\$18.8786	\$19.3317
H 31	\$15.6170	\$16.3744	\$16.7674	\$17.1698	\$17.5819	\$18.0039	\$18.4360	\$18.8785	\$19.3316	\$19.7956
H 32	\$15.9918	\$16.7674	\$17.1698	\$17.5819	\$18.0039	\$18.4360	\$18.8785	\$19.3316	\$19.7956	\$20.2707
H 33	\$16.3756	\$17.1698	\$17.5819	\$18.0039	\$18.4360	\$18.8785	\$19.3316	\$19.7956	\$20.2707	\$20.7572
H 34	\$16.7686	\$17.5819	\$18.0039	\$18.4360	\$18.8785	\$19.3316	\$19.7956	\$20.2707	\$20.7572	\$21.2554
H 35	\$17.1710	\$18.0038	\$18.4359	\$18.8784	\$19.3315	\$19.7955	\$20.2706	\$20.7571	\$21.2553	\$21.7654
H 36	\$17.5831	\$18.4359	\$18.8784	\$19.3315	\$19.7955	\$20.2706	\$20.7571	\$21.2553	\$21.7654	\$22.2878
H 37	\$18.0051	\$18.8783	\$19.3314	\$19.7954	\$20.2705	\$20.7570	\$21.2552	\$21.7653	\$22.2877	\$22.8226
H 38	\$18.4372	\$19.3314	\$19.7954	\$20.2705	\$20.7570	\$21.2552	\$21.7653	\$22.2877	\$22.8226	\$23.3703
H 39	\$18.8797	\$19.7954	\$20.2705	\$20.7570	\$21.2552	\$21.7653	\$22.2877	\$22.8226	\$23.3703	\$23.9312
H 40	\$19.3328	\$20.2704	\$20.7569	\$21.2551	\$21.7652	\$22.2876	\$22.8225	\$23.3702	\$23.9311	\$24.5054
H 41	\$19.7968	\$20.7569	\$21.2551	\$21.7652	\$22.2876	\$22.8225	\$23.3702	\$23.9311	\$24.5054	\$25.0935
H 42	\$20.2719	\$21.2551	\$21.7652	\$22.2876	\$22.8225	\$23.3702	\$23.9311	\$24.5054	\$25.0935	\$25.6957
H 43	\$20.7584	\$21.7652	\$22.2876	\$22.8225	\$23.3702	\$23.9311	\$24.5054	\$25.0935	\$25.6957	\$26.3124

**2009 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE  
(WITH 4.88% COLA FOR 2009)**

Range	1	2	3	4	5	6	7	8	9	10
H 44	\$21.2566	\$22.2875	\$22.8224	\$23.3701	\$23.9310	\$24.5053	\$25.0934	\$25.6956	\$26.3123	\$26.9438
H 45	\$21.7668	\$22.8225	\$23.3702	\$23.9311	\$24.5054	\$25.0935	\$25.6957	\$26.3124	\$26.9439	\$27.5906
H 46	\$22.2892	\$23.3702	\$23.9311	\$24.5054	\$25.0935	\$25.6957	\$26.3124	\$26.9439	\$27.5906	\$28.2528
H 47	\$22.8241	\$23.9311	\$24.5054	\$25.0935	\$25.6957	\$26.3124	\$26.9439	\$27.5906	\$28.2528	\$28.9309
H 48	\$23.3719	\$24.5054	\$25.0935	\$25.6957	\$26.3124	\$26.9439	\$27.5906	\$28.2528	\$28.9309	\$29.6252
H 49	\$23.9328	\$25.0935	\$25.6957	\$26.3124	\$26.9439	\$27.5906	\$28.2528	\$28.9309	\$29.6252	\$30.3362
H 50	\$24.5072	\$25.6958	\$26.3125	\$26.9440	\$27.5907	\$28.2529	\$28.9310	\$29.6253	\$30.3363	\$31.0644
H 51	\$25.0954	\$26.3125	\$26.9440	\$27.5907	\$28.2529	\$28.9310	\$29.6253	\$30.3363	\$31.0644	\$31.8099
H 52	\$25.6977	\$26.9440	\$27.5907	\$28.2529	\$28.9310	\$29.6253	\$30.3363	\$31.0644	\$31.8099	\$32.5733
H 53	\$26.3144	\$27.5906	\$28.2528	\$28.9309	\$29.6252	\$30.3362	\$31.0643	\$31.8098	\$32.5732	\$33.3550
H 54	\$26.9459	\$28.2528	\$28.9309	\$29.6252	\$30.3362	\$31.0643	\$31.8098	\$32.5732	\$33.3550	\$34.1555
H 55	\$27.5926	\$28.9308	\$29.6251	\$30.3361	\$31.0642	\$31.8097	\$32.5731	\$33.3549	\$34.1554	\$34.9751
H 56	\$28.2548	\$29.6252	\$30.3362	\$31.0643	\$31.8098	\$32.5732	\$33.3550	\$34.1555	\$34.9752	\$35.8146
H 57	\$28.9329	\$30.3361	\$31.0642	\$31.8097	\$32.5731	\$33.3549	\$34.1554	\$34.9751	\$35.8145	\$36.6740
H 58	\$29.6273	\$31.0642	\$31.8097	\$32.5731	\$33.3549	\$34.1554	\$34.9752	\$35.8145	\$36.6740	\$37.5542
H 59	\$30.3384	\$31.8098	\$32.5732	\$33.3550	\$34.1555	\$34.9752	\$35.8146	\$36.6742	\$37.5544	\$38.4557
H 60	\$31.0665	\$32.5732	\$33.3550	\$34.1555	\$34.9752	\$35.8146	\$36.6742	\$37.5544	\$38.4557	\$39.3786
H 61	\$31.8121	\$33.3550	\$34.1555	\$34.9752	\$35.8146	\$36.6742	\$37.5544	\$38.4557	\$39.3786	\$40.3237
H 62	\$32.5756	\$34.1555	\$34.9752	\$35.8146	\$36.6742	\$37.5544	\$38.4557	\$39.3786	\$40.3237	\$41.2915
H 63	\$33.3574	\$34.9752	\$35.8146	\$36.6742	\$37.5544	\$38.4557	\$39.3786	\$40.3237	\$41.2915	\$42.2825
H 64	\$34.1580	\$35.8147	\$36.6743	\$37.5545	\$38.4558	\$39.3787	\$40.3238	\$41.2916	\$42.2826	\$43.2974
H 65	\$34.9778	\$36.6742	\$37.5544	\$38.4557	\$39.3786	\$40.3237	\$41.2915	\$42.2825	\$43.2973	\$44.3364
H 66	\$35.8173	\$37.5544	\$38.4557	\$39.3786	\$40.3237	\$41.2915	\$42.2825	\$43.2973	\$44.3364	\$45.4005
H 67	\$36.6769	\$38.4557	\$39.3786	\$40.3237	\$41.2915	\$42.2825	\$43.2973	\$44.3364	\$45.4005	\$46.4901
H 68	\$37.5571	\$39.3786	\$40.3237	\$41.2915	\$42.2825	\$43.2973	\$44.3364	\$45.4005	\$46.4901	\$47.6059
H 69	\$38.4585	\$40.3237	\$41.2915	\$42.2825	\$43.2973	\$44.3364	\$45.4005	\$46.4901	\$47.6059	\$48.7484
H 70	\$39.3815	\$41.2915	\$42.2825	\$43.2973	\$44.3364	\$45.4005	\$46.4901	\$47.6059	\$48.7484	\$49.9184
H 71	\$40.3267	\$42.2825	\$43.2973	\$44.3364	\$45.4005	\$46.4901	\$47.6059	\$48.7484	\$49.9184	\$51.1164
H 72	\$41.2945	\$43.2973	\$44.3364	\$45.4005	\$46.4901	\$47.6059	\$48.7484	\$49.9184	\$51.1164	\$52.3432
H 73	\$42.2856	\$44.3365	\$45.4006	\$46.4902	\$47.6060	\$48.7485	\$49.9185	\$51.1165	\$52.3433	\$53.5995
H 74	\$43.3005	\$45.4006	\$46.4902	\$47.6060	\$48.7485	\$49.9185	\$51.1165	\$52.3433	\$53.5995	\$54.8859
H 75	\$44.3397	\$46.4902	\$47.6060	\$48.7485	\$49.9185	\$51.1165	\$52.3433	\$53.5995	\$54.8859	\$56.2032
H 76	\$45.4039	\$47.6060	\$48.7485	\$49.9185	\$51.1165	\$52.3433	\$53.5995	\$54.8859	\$56.2032	\$57.5521

**2009 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE  
(WITH 4.88% COLA FOR 2009)**

Range	1	2	3	4	5	6	7	8	9	10
H 77	\$46.4936	\$48.7485	\$49.9185	\$51.1165	\$52.3433	\$53.5995	\$54.8859	\$56.2032	\$57.5521	\$58.9334
H 78	\$47.6094	\$49.9185	\$51.1165	\$52.3433	\$53.5995	\$54.8859	\$56.2032	\$57.5521	\$58.9334	\$60.3478
H 79	\$48.7520	\$51.1165	\$52.3433	\$53.5995	\$54.8859	\$56.2032	\$57.5521	\$58.9334	\$60.3478	\$61.7961
H 80	\$49.9220	\$52.3432	\$53.5994	\$54.8858	\$56.2031	\$57.5520	\$58.9332	\$60.3476	\$61.7959	\$63.2790
H 81	\$51.1201	\$53.5994	\$54.8858	\$56.2031	\$57.5520	\$58.9332	\$60.3476	\$61.7959	\$63.2790	\$64.7977
H 82	\$52.3470	\$54.8858	\$56.2031	\$57.5520	\$58.9332	\$60.3476	\$61.7959	\$63.2790	\$64.7977	\$66.3528
H 83	\$53.6033	\$56.2031	\$57.5520	\$58.9332	\$60.3476	\$61.7959	\$63.2790	\$64.7977	\$66.3528	\$67.9453
H 84	\$54.8898	\$57.5520	\$58.9332	\$60.3476	\$61.7959	\$63.2790	\$64.7977	\$66.3528	\$67.9453	\$69.5760
H 85	\$56.2072	\$58.9332	\$60.3476	\$61.7959	\$63.2790	\$64.7977	\$66.3528	\$67.9453	\$69.5760	\$71.2458
H 86	\$57.5562	\$60.3477	\$61.7960	\$63.2791	\$64.7978	\$66.3529	\$67.9454	\$69.5761	\$71.2459	\$72.9558
H 87	\$58.9375	\$61.7960	\$63.2791	\$64.7978	\$66.3529	\$67.9454	\$69.5761	\$71.2459	\$72.9558	\$74.7067
H 88	\$60.3520	\$63.2791	\$64.7978	\$66.3529	\$67.9454	\$69.5761	\$71.2459	\$72.9558	\$74.7067	\$76.4997
H 89	\$61.8004	\$64.7977	\$66.3528	\$67.9453	\$69.5760	\$71.2458	\$72.9557	\$74.7066	\$76.4996	\$78.3356
H 90	\$63.2836	\$66.3529	\$67.9454	\$69.5761	\$71.2459	\$72.9558	\$74.7067	\$76.4997	\$78.3357	\$80.2158
H 91	\$64.8024	\$67.9453	\$69.5760	\$71.2458	\$72.9557	\$74.7066	\$76.4996	\$78.3356	\$80.2157	\$82.1409
H 92	\$66.3577	\$69.5760	\$71.2458	\$72.9557	\$74.7066	\$76.4996	\$78.3356	\$80.2157	\$82.1409	\$84.1123
H 93	\$67.9503	\$71.2459	\$72.9558	\$74.7067	\$76.4997	\$78.3357	\$80.2158	\$82.1410	\$84.1124	\$86.1311
H 94	\$69.5811	\$72.9558	\$74.7067	\$76.4997	\$78.3357	\$80.2158	\$82.1410	\$84.1124	\$86.1311	\$88.1982
H 95	\$71.2510	\$74.7067	\$76.4997	\$78.3357	\$80.2158	\$82.1410	\$84.1124	\$86.1311	\$88.1982	\$90.3150
H 96	\$72.9610	\$76.4996	\$78.3356	\$80.2157	\$82.1409	\$84.1123	\$86.1310	\$88.1981	\$90.3149	\$92.4825
H 97	\$74.7121	\$78.3356	\$80.2157	\$82.1409	\$84.1123	\$86.1310	\$88.1981	\$90.3149	\$92.4825	\$94.7021
H 98	\$76.5052	\$80.2157	\$82.1409	\$84.1123	\$86.1310	\$88.1981	\$90.3149	\$92.4825	\$94.7021	\$96.9750
H 99	\$78.3413	\$82.1409	\$84.1123	\$86.1310	\$88.1981	\$90.3149	\$92.4825	\$94.7021	\$96.9750	\$99.3024
H 100	\$80.2215	\$84.1122	\$86.1309	\$88.1980	\$90.3148	\$92.4824	\$94.7020	\$96.9748	\$99.3022	\$101.6855
H 101	\$82.1468	\$86.1309	\$88.1980	\$90.3148	\$92.4824	\$94.7020	\$96.9748	\$99.3022	\$101.6855	\$104.1260
H 102	\$84.1183	\$88.1980	\$90.3148	\$92.4824	\$94.7020	\$96.9748	\$99.3022	\$101.6855	\$104.1260	\$106.6250
H 103	\$86.1371	\$90.3147	\$92.4823	\$94.7019	\$96.9747	\$99.3021	\$101.6854	\$104.1258	\$106.6248	\$109.1838
H 104	\$88.2044	\$92.4823	\$94.7019	\$96.9747	\$99.3021	\$101.6854	\$104.1258	\$106.6248	\$109.1838	\$111.8042
H 105	\$90.3213	\$94.7019	\$96.9747	\$99.3021	\$101.6854	\$104.1258	\$106.6248	\$109.1838	\$111.8042	\$114.4875
H 106	\$92.4890	\$96.9747	\$99.3021	\$101.6854	\$104.1258	\$106.6248	\$109.1838	\$111.8042	\$114.4875	\$117.2352
H 107	\$94.7087	\$99.3021	\$101.6854	\$104.1258	\$106.6248	\$109.1838	\$111.8042	\$114.4875	\$117.2352	\$120.0488
H 108	\$96.9817	\$101.6853	\$104.1257	\$106.6247	\$109.1837	\$111.8041	\$114.4874	\$117.2351	\$120.0487	\$122.9299
H 109	\$99.3093	\$104.1258	\$106.6248	\$109.1838	\$111.8042	\$114.4875	\$117.2352	\$120.0488	\$122.9300	\$125.8803

16326

Attach B.

2009 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE  
(WITH 4.88% COLA FOR 2009)

Range	1	2	3	4	5	6	7	8	9	10
S 11	\$20,214.48	\$21,194.78	\$21,703.55	\$22,224.38	\$22,757.70	\$23,303.90	\$23,863.22	\$24,435.84	\$25,022.40	\$25,622.90
S 12	\$20,699.54	\$21,703.55	\$22,224.38	\$22,757.70	\$23,303.90	\$23,863.22	\$24,435.84	\$25,022.40	\$25,622.90	\$26,237.74
S 13	\$21,196.24	\$22,224.18	\$22,757.49	\$23,303.70	\$23,863.01	\$24,435.63	\$25,021.98	\$25,622.48	\$26,237.33	\$26,866.94
S 14	\$21,705.01	\$22,757.70	\$23,303.90	\$23,863.22	\$24,435.84	\$25,022.40	\$25,622.90	\$26,237.74	\$26,867.36	\$27,512.16
S 15	\$22,225.84	\$23,303.70	\$23,863.01	\$24,435.63	\$25,021.98	\$25,622.48	\$26,237.33	\$26,866.94	\$27,511.74	\$28,171.94
S 16	\$22,759.36	\$23,863.22	\$24,435.84	\$25,022.40	\$25,622.90	\$26,237.74	\$26,867.36	\$27,512.16	\$28,172.35	\$28,848.56
S 17	\$23,305.57	\$24,435.84	\$25,022.40	\$25,622.90	\$26,237.74	\$26,867.36	\$27,512.16	\$28,172.35	\$28,848.56	\$29,540.99
S 18	\$23,864.88	\$25,022.40	\$25,622.90	\$26,237.74	\$26,867.36	\$27,512.16	\$28,172.35	\$28,848.56	\$29,540.99	\$30,250.06
S 19	\$24,437.71	\$25,622.90	\$26,237.95	\$27,512.37	\$28,172.77	\$28,848.98	\$29,541.41	\$30,250.48	\$30,976.40	\$31,719.79
S 20	\$25,024.27	\$26,237.95	\$26,867.57	\$27,512.37	\$28,172.77	\$28,848.98	\$29,541.41	\$30,250.48	\$30,976.40	\$31,719.79
S 21	\$25,624.77	\$26,867.57	\$27,512.37	\$28,172.77	\$28,848.98	\$29,541.41	\$30,250.48	\$30,976.40	\$31,719.79	\$32,481.07
S 22	\$26,239.82	\$27,512.37	\$28,172.77	\$28,848.98	\$29,541.41	\$30,250.48	\$30,976.40	\$31,719.79	\$32,481.07	\$33,260.66
S 23	\$26,869.65	\$28,172.77	\$28,848.98	\$29,541.41	\$30,250.48	\$30,976.40	\$31,719.79	\$32,481.07	\$33,260.66	\$34,058.96
S 24	\$27,514.45	\$28,848.98	\$29,541.41	\$30,250.48	\$30,976.40	\$31,719.79	\$32,481.07	\$33,260.66	\$34,058.96	\$34,876.40
S 25	\$28,174.85	\$29,541.41	\$30,250.48	\$30,976.40	\$31,719.79	\$32,481.07	\$33,260.66	\$34,058.96	\$34,876.40	\$35,713.39
S 26	\$28,851.06	\$30,250.27	\$30,976.19	\$31,719.58	\$32,480.86	\$33,260.45	\$34,058.75	\$34,876.19	\$35,713.18	\$36,570.35
S 27	\$29,543.49	\$30,976.40	\$31,719.79	\$32,481.07	\$33,260.66	\$34,058.96	\$34,876.40	\$35,713.39	\$36,570.56	\$37,448.32
S 28	\$30,252.56	\$31,719.79	\$32,481.07	\$33,260.66	\$34,058.96	\$34,876.40	\$35,713.39	\$36,570.56	\$37,448.32	\$38,347.09
S 29	\$30,978.69	\$32,481.07	\$33,260.66	\$34,058.96	\$34,876.40	\$35,713.39	\$36,570.56	\$37,448.32	\$38,347.09	\$39,267.49
S 30	\$31,722.08	\$33,260.66	\$34,058.96	\$34,876.19	\$35,713.39	\$36,570.56	\$37,448.11	\$38,347.09	\$39,267.49	\$40,209.94
S 31	\$32,483.36	\$34,058.75	\$34,876.19	\$35,713.18	\$36,570.35	\$37,448.11	\$38,346.88	\$39,267.28	\$40,209.73	\$41,174.85
S 32	\$33,262.94	\$34,876.19	\$35,713.18	\$36,570.35	\$37,448.11	\$38,346.88	\$39,267.28	\$40,209.73	\$41,174.85	\$42,163.06
S 33	\$34,061.25	\$35,713.18	\$36,570.35	\$37,448.11	\$38,346.88	\$39,267.28	\$40,209.73	\$41,174.85	\$42,163.06	\$43,174.98
S 34	\$34,878.69	\$36,570.35	\$37,447.90	\$38,346.88	\$39,267.07	\$40,209.52	\$41,174.64	\$42,162.85	\$43,174.77	\$44,211.02
S 35	\$35,715.68	\$37,447.90	\$38,346.67	\$39,267.07	\$40,209.52	\$41,174.64	\$42,162.85	\$43,174.77	\$44,211.02	\$45,272.03
S 36	\$36,572.85	\$38,346.67	\$39,267.07	\$40,209.52	\$41,174.64	\$42,162.85	\$43,174.77	\$44,211.02	\$45,272.03	\$46,358.62
S 37	\$37,450.61	\$39,266.86	\$40,209.31	\$41,174.43	\$42,162.64	\$43,174.56	\$44,210.82	\$45,271.82	\$46,358.42	\$47,471.01
S 38	\$38,349.38	\$40,209.31	\$41,174.43	\$42,162.64	\$43,174.56	\$44,210.82	\$45,271.82	\$46,358.42	\$47,471.01	\$48,610.22
S 39	\$39,269.78	\$41,174.43	\$42,162.43	\$43,174.56	\$44,210.61	\$45,271.62	\$46,358.21	\$47,471.01	\$48,610.22	\$49,776.69
S 40	\$40,212.22	\$42,162.43	\$43,174.35	\$44,210.61	\$45,271.62	\$46,358.21	\$47,470.80	\$48,610.02	\$49,776.69	\$50,971.23
S 41	\$41,177.34	\$43,174.35	\$44,210.61	\$45,271.62	\$46,358.21	\$47,470.80	\$48,610.02	\$49,776.69	\$50,971.23	\$52,194.48
S 42	\$42,165.55	\$44,210.61	\$45,271.62	\$46,358.21	\$47,470.80	\$48,610.02	\$49,776.69	\$50,971.23	\$52,194.48	\$53,447.06
S 43	\$43,177.47	\$45,271.62	\$46,358.21	\$47,470.80	\$48,610.02	\$49,776.69	\$50,971.23	\$52,194.48	\$53,447.06	\$54,729.79

**2009 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE  
(WITH 4.88% COLA FOR 2009)**

Range	1	2	3	4	5	6	7	8	9	10
S 44	\$44,213.73	\$46,358.00	\$47,470.59	\$48,609.81	\$49,776.48	\$50,971.02	\$52,194.27	\$53,446.85	\$54,729.58	\$56,043.10
S 45	\$45,274.94	\$47,470.80	\$48,610.02	\$49,776.69	\$50,971.23	\$52,194.48	\$53,447.06	\$54,729.79	\$56,043.31	\$57,388.45
S 46	\$46,361.54	\$48,610.02	\$49,776.69	\$50,971.23	\$52,194.48	\$53,447.06	\$54,729.79	\$56,043.31	\$57,388.45	\$58,765.82
S 47	\$47,474.13	\$49,776.69	\$50,971.23	\$52,194.48	\$53,447.06	\$54,729.79	\$56,043.31	\$57,388.45	\$58,765.82	\$60,176.27
S 48	\$48,613.55	\$50,971.23	\$52,194.48	\$53,447.06	\$54,729.79	\$56,043.31	\$57,388.45	\$58,765.82	\$60,176.27	\$61,620.42
S 49	\$49,780.22	\$52,194.48	\$53,447.06	\$54,729.79	\$56,043.31	\$57,388.45	\$58,765.82	\$60,176.27	\$61,620.42	\$63,099.30
S 50	\$50,974.98	\$53,447.26	\$54,730.00	\$56,043.52	\$57,388.66	\$58,766.03	\$60,176.48	\$61,620.62	\$63,099.50	\$64,613.95
S 51	\$52,198.43	\$54,730.00	\$56,043.52	\$57,388.66	\$58,766.03	\$60,176.48	\$61,620.62	\$63,099.50	\$64,613.95	\$66,164.59
S 52	\$53,451.22	\$56,043.52	\$57,388.66	\$58,766.03	\$60,176.27	\$61,620.42	\$63,099.30	\$64,613.74	\$66,164.38	\$67,752.46
S 53	\$54,733.95	\$57,388.45	\$58,765.82	\$60,176.27	\$61,620.42	\$63,099.30	\$64,613.74	\$66,164.38	\$67,752.26	\$69,378.40
S 54	\$56,047.47	\$58,765.82	\$60,176.06	\$61,620.21	\$63,099.09	\$64,613.54	\$66,164.18	\$67,752.05	\$69,378.19	\$71,043.44
S 55	\$57,392.61	\$60,176.06	\$61,620.21	\$63,099.30	\$64,613.74	\$66,164.18	\$67,752.26	\$69,378.19	\$71,043.23	\$72,748.21
S 56	\$58,769.98	\$61,620.42	\$63,099.30	\$64,613.54	\$66,164.18	\$67,752.05	\$69,378.19	\$71,043.23	\$72,748.21	\$74,494.37
S 57	\$60,180.43	\$63,099.09	\$64,613.54	\$66,164.18	\$67,752.05	\$69,378.19	\$71,043.23	\$72,748.21	\$74,494.16	\$76,281.92
S 58	\$61,624.78	\$64,613.54	\$66,164.18	\$67,752.05	\$69,378.40	\$71,043.44	\$72,748.42	\$74,494.16	\$76,281.92	\$78,112.74
S 59	\$63,103.87	\$66,164.38	\$67,752.26	\$69,378.40	\$71,043.44	\$72,748.42	\$74,494.37	\$76,282.34	\$78,113.15	\$79,987.86
S 60	\$64,618.32	\$67,752.26	\$69,378.40	\$71,043.44	\$72,748.42	\$74,494.37	\$76,282.34	\$78,113.15	\$79,987.86	\$81,907.49
S 61	\$66,169.17	\$69,378.40	\$71,043.44	\$72,748.42	\$74,494.37	\$76,282.34	\$78,113.15	\$79,987.86	\$81,907.49	\$83,873.30
S 62	\$67,757.25	\$71,043.44	\$72,748.42	\$74,494.37	\$76,282.34	\$78,113.15	\$79,987.86	\$81,907.49	\$83,873.30	\$85,886.32
S 63	\$69,383.39	\$72,748.42	\$74,494.58	\$76,282.54	\$78,113.36	\$79,988.06	\$81,907.70	\$83,873.50	\$85,886.53	\$87,947.60
S 64	\$71,048.64	\$74,494.58	\$76,282.34	\$78,113.15	\$79,987.86	\$81,907.49	\$83,873.30	\$85,886.32	\$87,947.60	\$90,058.59
S 65	\$72,753.82	\$76,282.34	\$78,113.15	\$79,987.86	\$81,907.49	\$83,873.30	\$85,886.32	\$87,947.60	\$90,058.38	\$92,219.71
S 66	\$74,499.98	\$78,113.15	\$79,987.86	\$81,907.49	\$83,873.30	\$85,886.32	\$87,947.60	\$90,058.38	\$92,219.71	\$94,433.04
S 67	\$76,287.95	\$79,987.86	\$81,907.49	\$83,873.30	\$85,886.32	\$87,947.60	\$90,058.38	\$92,219.71	\$94,433.04	\$96,699.41
S 68	\$78,118.77	\$81,907.49	\$83,873.30	\$85,886.32	\$87,947.60	\$90,058.38	\$92,219.71	\$94,433.04	\$96,699.41	\$99,020.27
S 69	\$79,993.68	\$83,873.30	\$85,886.32	\$87,947.60	\$90,058.38	\$92,219.71	\$94,433.04	\$96,699.41	\$99,020.27	\$101,396.67
S 70	\$81,913.52	\$85,886.32	\$87,947.60	\$90,058.38	\$92,219.71	\$94,433.04	\$96,699.41	\$99,020.27	\$101,396.67	\$103,830.27
S 71	\$83,879.54	\$87,947.60	\$90,058.38	\$92,219.71	\$94,433.04	\$96,699.41	\$99,020.27	\$101,396.67	\$103,830.27	\$106,322.11
S 72	\$85,892.56	\$90,058.38	\$92,219.71	\$94,433.04	\$96,699.41	\$99,020.27	\$101,396.67	\$103,830.27	\$106,322.11	\$108,873.86
S 73	\$87,954.05	\$92,219.92	\$94,433.25	\$96,699.62	\$99,020.48	\$101,396.88	\$103,830.48	\$106,322.32	\$108,874.06	\$111,486.96
S 74	\$90,065.04	\$94,433.25	\$96,699.62	\$99,020.48	\$101,396.88	\$103,830.48	\$106,322.32	\$108,874.06	\$111,486.96	\$114,162.67
S 75	\$92,226.58	\$96,699.62	\$99,020.48	\$101,396.88	\$103,830.48	\$106,322.32	\$108,874.06	\$111,486.96	\$114,162.67	\$116,902.66
S 76	\$94,440.11	\$99,020.48	\$101,396.88	\$103,830.48	\$106,322.32	\$108,874.06	\$111,486.96	\$114,162.67	\$116,902.66	\$119,708.37



**2009 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE  
(WITH 4.88% COLA FOR 2009)**

Range	1	2	3	4	5	6	7	8	9	10
S 77	\$96,706.69	\$101,396.88	\$103,830.48	\$106,322.32	\$108,874.06	\$111,486.96	\$114,162.67	\$116,902.66	\$119,708.37	\$122,581.47
S 78	\$99,027.55	\$103,830.48	\$106,322.32	\$108,874.06	\$111,486.96	\$114,162.67	\$116,902.66	\$119,708.37	\$122,581.47	\$125,523.42
S 79	\$101,404.16	\$106,322.32	\$108,874.06	\$111,486.96	\$114,162.67	\$116,902.66	\$119,708.37	\$122,581.47	\$125,523.42	\$128,535.89
S 80	\$103,837.76	\$108,873.86	\$111,486.75	\$114,162.46	\$116,902.45	\$119,708.16	\$122,581.06	\$125,523.01	\$128,535.47	\$131,620.32
S 81	\$106,329.81	\$111,486.75	\$114,162.46	\$116,902.45	\$119,708.16	\$122,581.06	\$125,523.01	\$128,535.47	\$131,620.32	\$134,779.22
S 82	\$108,881.76	\$114,162.46	\$116,902.45	\$119,708.16	\$122,581.06	\$125,523.01	\$128,535.47	\$131,620.32	\$134,779.22	\$138,013.82
S 83	\$111,494.86	\$116,902.45	\$119,708.16	\$122,581.06	\$125,523.01	\$128,535.47	\$131,620.32	\$134,779.22	\$138,013.82	\$141,326.22
S 84	\$114,170.78	\$119,708.16	\$122,581.06	\$125,523.01	\$128,535.47	\$131,620.32	\$134,779.22	\$138,013.82	\$141,326.22	\$144,718.08
S 85	\$116,910.98	\$122,581.06	\$125,523.01	\$128,535.47	\$131,620.32	\$134,779.22	\$138,013.82	\$141,326.22	\$144,718.08	\$148,191.26
S 86	\$119,716.90	\$125,523.22	\$128,535.68	\$131,620.53	\$134,779.42	\$138,014.03	\$141,326.43	\$144,718.29	\$148,191.47	\$151,748.06
S 87	\$122,590.00	\$128,535.68	\$131,620.53	\$134,779.42	\$138,014.03	\$141,326.43	\$144,718.29	\$148,191.47	\$151,748.06	\$155,389.94
S 88	\$125,532.16	\$131,620.53	\$134,779.42	\$138,014.03	\$141,326.43	\$144,718.29	\$148,191.47	\$151,748.06	\$155,389.94	\$159,119.38
S 89	\$128,544.83	\$134,779.22	\$138,013.82	\$141,326.22	\$144,718.08	\$148,191.26	\$151,747.86	\$155,389.73	\$159,119.17	\$162,938.05
S 90	\$131,629.89	\$138,014.03	\$141,326.43	\$144,718.29	\$148,191.26	\$151,748.06	\$155,389.73	\$159,119.38	\$162,938.05	\$166,848.86
S 91	\$134,788.99	\$141,326.22	\$144,718.08	\$148,191.26	\$151,747.86	\$155,389.73	\$159,119.17	\$162,938.05	\$166,848.66	\$170,853.07
S 92	\$138,024.02	\$144,718.08	\$148,191.26	\$151,747.86	\$155,389.73	\$159,119.17	\$162,938.05	\$166,848.66	\$170,853.07	\$174,953.58
S 93	\$141,336.62	\$148,191.47	\$151,748.06	\$155,389.94	\$159,119.38	\$162,938.26	\$166,848.86	\$170,853.28	\$174,953.79	\$179,152.69
S 94	\$144,728.69	\$151,748.06	\$155,389.94	\$159,119.38	\$162,938.26	\$166,848.86	\$170,853.28	\$174,953.79	\$179,152.69	\$183,452.26
S 95	\$148,202.08	\$155,389.94	\$159,119.38	\$162,938.26	\$166,848.86	\$170,853.28	\$174,953.79	\$179,152.69	\$183,452.26	\$187,855.20
S 96	\$151,758.88	\$159,119.17	\$162,938.05	\$166,848.66	\$170,853.07	\$174,953.58	\$179,152.48	\$183,452.05	\$187,854.99	\$192,363.60
S 97	\$155,401.17	\$162,938.05	\$166,848.66	\$170,853.07	\$174,953.58	\$179,152.48	\$183,452.05	\$187,854.99	\$192,363.60	\$196,980.37
S 98	\$159,130.82	\$166,848.66	\$170,853.07	\$174,953.58	\$179,152.48	\$183,452.05	\$187,854.99	\$192,363.60	\$196,980.37	\$201,708.00
S 99	\$162,949.90	\$170,853.07	\$174,953.58	\$179,152.48	\$183,452.05	\$187,854.99	\$192,363.60	\$196,980.37	\$201,708.00	\$206,548.99
S 100	\$166,860.72	\$174,953.38	\$179,152.27	\$183,451.84	\$187,854.78	\$192,363.39	\$196,980.16	\$201,707.58	\$206,548.58	\$211,505.84
S 101	\$170,865.34	\$179,152.27	\$183,451.84	\$187,854.78	\$192,363.39	\$196,980.16	\$201,707.58	\$206,548.58	\$211,505.84	\$216,582.08
S 102	\$174,966.06	\$183,451.84	\$187,854.78	\$192,363.39	\$196,980.16	\$201,707.58	\$206,548.58	\$211,505.84	\$216,582.08	\$221,780.00
S 103	\$179,165.17	\$187,854.58	\$192,363.18	\$196,979.95	\$201,707.38	\$206,548.37	\$211,505.63	\$216,581.66	\$221,779.58	\$227,102.30
S 104	\$183,465.15	\$192,363.18	\$196,979.95	\$201,707.38	\$206,548.37	\$211,505.63	\$216,581.66	\$221,779.58	\$227,102.30	\$232,552.74
S 105	\$187,868.30	\$196,979.95	\$201,707.38	\$206,548.37	\$211,505.63	\$216,581.66	\$221,779.58	\$227,102.30	\$232,552.74	\$238,134.00
S 106	\$192,377.12	\$201,707.38	\$206,548.37	\$211,505.63	\$216,581.66	\$221,779.58	\$227,102.30	\$232,552.74	\$238,134.00	\$243,849.22
S 107	\$196,994.10	\$206,548.37	\$211,505.63	\$216,581.66	\$221,779.58	\$227,102.30	\$232,552.74	\$238,134.00	\$243,849.22	\$249,701.50
S 108	\$201,721.94	\$211,505.42	\$216,581.46	\$221,779.38	\$227,102.10	\$232,552.53	\$238,133.79	\$243,849.01	\$249,701.30	\$255,694.19
S 109	\$206,563.34	\$216,581.66	\$221,779.58	\$227,102.30	\$232,552.74	\$238,134.00	\$243,849.22	\$249,701.50	\$255,694.40	\$261,831.02

16326

2009 King County Standardized Hourly Salary Schedule (4.88% COLA)

C.

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	35	8.8975	9.3032	9.5165	9.7345	9.9583	10.1873	10.4218	10.6634	10.9105	11.1632
	36	8.6504	9.0447	9.2522	9.4641	9.6817	9.9044	10.1323	10.3672	10.6074	10.8531
	37.5	8.3044	8.6830	8.8821	9.0855	9.2944	9.5082	9.7270	9.9525	10.1831	10.4190
	40	7.7853	8.1403	8.3270	8.5177	8.7135	8.9139	9.1191	9.3305	9.5467	9.7678
2	35	9.1007	9.5165	9.7345	9.9583	10.1873	10.4218	10.6634	10.9105	11.1632	11.4224
	36	8.8479	9.2522	9.4641	9.6817	9.9044	10.1323	10.3672	10.6074	10.8531	11.1051
	37.5	8.4940	8.8821	9.0855	9.2944	9.5082	9.7270	9.9525	10.1831	10.4190	10.6609
	40	7.9632	8.3270	8.5177	8.7135	8.9139	9.1191	9.3305	9.5467	9.7678	9.9946
3	35	9.3087	9.7345	9.9583	10.1873	10.4218	10.6634	10.9105	11.1632	11.4224	11.6887
	36	9.0501	9.4641	9.6817	9.9044	10.1323	10.3672	10.6074	10.8531	11.1051	11.3640
	37.5	8.6881	9.0855	9.2944	9.5082	9.7270	9.9525	10.1831	10.4190	10.6609	10.9094
	40	8.1451	8.5177	8.7135	8.9139	9.1191	9.3305	9.5467	9.7678	9.9946	10.2276
4	35	9.5218	9.9583	10.1873	10.4218	10.6634	10.9105	11.1632	11.4224	11.6887	11.9606
	36	9.2573	9.6817	9.9044	10.1323	10.3672	10.6074	10.8531	11.1051	11.3640	11.6283
	37.5	8.8870	9.2944	9.5082	9.7270	9.9525	10.1831	10.4190	10.6609	10.9094	11.1632
	40	8.3316	8.7135	8.9139	9.1191	9.3305	9.5467	9.7678	9.9946	10.2276	10.4655
5	35	9.7393	10.1873	10.4218	10.6634	10.9105	11.1632	11.4224	11.6887	11.9606	12.2404
	36	9.4687	9.9044	10.1323	10.3672	10.6074	10.8531	11.1051	11.3640	11.6283	11.9004
	37.5	9.0900	9.5082	9.7270	9.9525	10.1831	10.4190	10.6609	10.9094	11.1632	11.4244
	40	8.5218	8.9139	9.1191	9.3305	9.5467	9.7678	9.9946	10.2276	10.4655	10.7103
6	35	9.9629	10.4218	10.6634	10.9105	11.1632	11.4224	11.6887	11.9606	12.2404	12.5265
	36	9.6862	10.1323	10.3672	10.6074	10.8531	11.1051	11.3640	11.6283	11.9004	12.1786
	37.5	9.2987	9.7270	9.9525	10.1831	10.4190	10.6609	10.9094	11.1632	11.4244	11.6914
	40	8.7175	9.1191	9.3305	9.5467	9.7678	9.9946	10.2276	10.4655	10.7103	10.9607
7	35	10.1933	10.6634	10.9105	11.1632	11.4224	11.6887	11.9606	12.2404	12.5265	12.8197
	36	9.9101	10.3672	10.6074	10.8531	11.1051	11.3640	11.6283	11.9004	12.1786	12.4636
	37.5	9.5137	9.9525	10.1831	10.4190	10.6609	10.9094	11.1632	11.4244	11.6914	11.9650
	40	8.9191	9.3305	9.5467	9.7678	9.9946	10.2276	10.4655	10.7103	10.9607	11.2172
8	35	10.4287	10.9105	11.1632	11.4224	11.6887	11.9606	12.2404	12.5265	12.8197	13.1206
	36	10.1390	10.6074	10.8531	11.1051	11.3640	11.6283	11.9004	12.1786	12.4636	12.7562
	37.5	9.7334	10.1831	10.4190	10.6609	10.9094	11.1632	11.4244	11.6914	11.9650	12.2459
	40	9.1251	9.5467	9.7678	9.9946	10.2276	10.4655	10.7103	10.9607	11.2172	11.4805
9	35	10.6685	11.1632	11.4224	11.6887	11.9606	12.2404	12.5265	12.8197	13.1206	13.4296
	36	10.3722	10.8531	11.1051	11.3640	11.6283	11.9004	12.1786	12.4636	12.7562	13.0565
	37.5	9.9573	10.4190	10.6609	10.9094	11.1632	11.4244	11.6914	11.9650	12.2459	12.5343
	40	9.3350	9.7678	9.9946	10.2276	10.4655	10.7103	10.9607	11.2172	11.4805	11.7509
10	35	10.9164	11.4224	11.6887	11.9606	12.2404	12.5265	12.8197	13.1206	13.4296	13.7459
	36	10.6132	11.1051	11.3640	11.6283	11.9004	12.1786	12.4636	12.7562	13.0565	13.3641
	37.5	10.1887	10.6609	10.9094	11.1632	11.4244	11.6914	11.9650	12.2459	12.5343	12.8295
	40	9.5519	9.9946	10.2276	10.4655	10.7103	10.9607	11.2172	11.4805	11.7509	12.0277

**2009 King County Standardized Hourly Salary Schedule (4.88% COLA)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
11	35	11.1699	11.6887	11.9606	12.2404	12.5265	12.8197	13.1206	13.4296	13.7459	14.0697
	36	10.8596	11.3640	11.6283	11.9004	12.1786	12.4636	12.7562	13.0565	13.3641	13.6788
	37.5	10.4252	10.9094	11.1632	11.4244	11.6914	11.9650	12.2459	12.5343	12.8295	13.1317
	40	9.7737	10.2276	10.4655	10.7103	10.9607	11.2172	11.4805	11.7509	12.0277	12.3110
12	35	11.4289	11.9606	12.2404	12.5265	12.8197	13.1206	13.4296	13.7459	14.0697	14.4020
	36	11.1114	11.6283	11.9004	12.1786	12.4636	12.7562	13.0565	13.3641	13.6788	14.0019
	37.5	10.6670	11.1632	11.4244	11.6914	11.9650	12.2459	12.5343	12.8295	13.1317	13.4418
	40	10.0003	10.4655	10.7103	10.9607	11.2172	11.4805	11.7509	12.0277	12.3110	12.6017
13	35	11.6951	12.2404	12.5265	12.8197	13.1206	13.4296	13.7459	14.0697	14.4020	14.7421
	36	11.3703	11.9004	12.1786	12.4636	12.7562	13.0565	13.3641	13.6788	14.0019	14.3326
	37.5	10.9154	11.4244	11.6914	11.9650	12.2459	12.5343	12.8295	13.1317	13.4418	13.7593
	40	10.2332	10.7103	10.9607	11.2172	11.4805	11.7509	12.0277	12.3110	12.6017	12.8993
14	35	11.9672	12.5265	12.8197	13.1206	13.4296	13.7459	14.0697	14.4020	14.7421	15.0903
	36	11.6347	12.1786	12.4636	12.7562	13.0565	13.3641	13.6788	14.0019	14.3326	14.6712
	37.5	11.1694	11.6914	11.9650	12.2459	12.5343	12.8295	13.1317	13.4418	13.7593	14.0843
	40	10.4713	10.9607	11.2172	11.4805	11.7509	12.0277	12.3110	12.6017	12.8993	13.2040
15	35	12.2471	12.8197	13.1206	13.4296	13.7459	14.0697	14.4020	14.7421	15.0903	15.4487
	36	11.9069	12.4636	12.7562	13.0565	13.3641	13.6788	14.0019	14.3326	14.6712	15.0196
	37.5	11.4306	11.9650	12.2459	12.5343	12.8295	13.1317	13.4418	13.7593	14.0843	14.4188
	40	10.7162	11.2172	11.4805	11.7509	12.0277	12.3110	12.6017	12.8993	13.2040	13.5177
16	35	12.5341	13.1206	13.4296	13.7459	14.0697	14.4020	14.7421	15.0903	15.4487	15.8152
	36	12.1859	12.7562	13.0565	13.3641	13.6788	14.0019	14.3326	14.6712	15.0196	15.3759
	37.5	11.6985	12.2459	12.5343	12.8295	13.1317	13.4418	13.7593	14.0843	14.4188	14.7609
	40	10.9673	11.4805	11.7509	12.0277	12.3110	12.6017	12.8993	13.2040	13.5177	13.8383
17	35	12.8268	13.4296	13.7459	14.0697	14.4020	14.7421	15.0903	15.4487	15.8152	16.1904
	36	12.4705	13.0565	13.3641	13.6788	14.0019	14.3326	14.6712	15.0196	15.3759	15.7406
	37.5	11.9717	12.5343	12.8295	13.1317	13.4418	13.7593	14.0843	14.4188	14.7609	15.1110
	40	11.2235	11.7509	12.0277	12.3110	12.6017	12.8993	13.2040	13.5177	13.8383	14.1666
18	35	13.1283	13.7459	14.0697	14.4020	14.7421	15.0903	15.4487	15.8152	16.1904	16.5761
	36	12.7636	13.3641	13.6788	14.0019	14.3326	14.6712	15.0196	15.3759	15.7406	16.1156
	37.5	12.2530	12.8295	13.1317	13.4418	13.7593	14.0843	14.4188	14.7609	15.1110	15.4710
	40	11.4872	12.0277	12.3110	12.6017	12.8993	13.2040	13.5177	13.8383	14.1666	14.5041
19	35	13.4367	14.0697	14.4020	14.7421	15.0903	15.4487	15.8152	16.1904	16.5761	16.9705
	36	13.0635	13.6788	14.0019	14.3326	14.6712	15.0196	15.3759	15.7406	16.1156	16.4991
	37.5	12.5409	13.1317	13.4418	13.7593	14.0843	14.4188	14.7609	15.1110	15.4710	15.8391
	40	11.7571	12.3110	12.6017	12.8993	13.2040	13.5177	13.8383	14.1666	14.5041	14.8492
20	35	13.7528	14.4020	14.7421	15.0903	15.4487	15.8152	16.1904	16.5761	16.9705	17.3753
	36	13.3708	14.0019	14.3326	14.6712	15.0196	15.3759	15.7406	16.1156	16.4991	16.8927
	37.5	12.8359	13.4418	13.7593	14.0843	14.4188	14.7609	15.1110	15.4710	15.8391	16.2170
	40	12.0337	12.6017	12.8993	13.2040	13.5177	13.8383	14.1666	14.5041	14.8492	15.2034

**2009 King County Standardized Hourly Salary Schedule (4.88% COLA)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
21	35	14.0773	14.7421	15.0903	15.4487	15.8152	16.1904	16.5761	16.9705	17.3753	17.7903
	36	13.6863	14.3326	14.6712	15.0196	15.3759	15.7406	16.1156	16.4991	16.8927	17.2962
	37.5	13.1388	13.7593	14.0843	14.4188	14.7609	15.1110	15.4710	15.8391	16.2170	16.6043
	40	12.3177	12.8993	13.2040	13.5177	13.8383	14.1666	14.5041	14.8492	15.2034	15.5665
22	35	14.4092	15.0903	15.4487	15.8152	16.1904	16.5761	16.9705	17.3753	17.7903	18.2147
	36	14.0090	14.6712	15.0196	15.3759	15.7406	16.1156	16.4991	16.8927	17.2962	17.7087
	37.5	13.4486	14.0843	14.4188	14.7609	15.1110	15.4710	15.8391	16.2170	16.6043	17.0004
	40	12.6081	13.2040	13.5177	13.8383	14.1666	14.5041	14.8492	15.2034	15.5665	15.9378
23	35	14.7498	15.4487	15.8152	16.1904	16.5761	16.9705	17.3753	17.7903	18.2147	18.6505
	36	14.3401	15.0196	15.3759	15.7406	16.1156	16.4991	16.8927	17.2962	17.7087	18.1324
	37.5	13.7665	14.4188	14.7609	15.1110	15.4710	15.8391	16.2170	16.6043	17.0004	17.4071
	40	12.9061	13.5177	13.8383	14.1666	14.5041	14.8492	15.2034	15.5665	15.9378	16.3192
24	35	15.0992	15.8152	16.1904	16.5761	16.9705	17.3753	17.7903	18.2147	18.6505	19.0971
	36	14.6797	15.3759	15.7406	16.1156	16.4991	16.8927	17.2962	17.7087	18.1324	18.5667
	37.5	14.0926	14.7609	15.1110	15.4710	15.8391	16.2170	16.6043	17.0004	17.4071	17.8240
	40	13.2118	13.8383	14.1666	14.5041	14.8492	15.2034	15.5665	15.9378	16.3192	16.7100
25	35	15.4571	16.1904	16.5761	16.9705	17.3753	17.7903	18.2147	18.6505	19.0971	19.5553
	36	15.0277	15.7406	16.1156	16.4991	16.8927	17.2962	17.7087	18.1324	18.5667	19.0121
	37.5	14.4266	15.1110	15.4710	15.8391	16.2170	16.6043	17.0004	17.4071	17.8240	18.2516
	40	13.5249	14.1666	14.5041	14.8492	15.2034	15.5665	15.9378	16.3192	16.7100	17.1108
26	35	15.8242	16.5761	16.9705	17.3753	17.7903	18.2147	18.6505	19.0971	19.5553	20.0240
	36	15.3846	16.1156	16.4991	16.8927	17.2962	17.7087	18.1324	18.5667	19.0121	19.4678
	37.5	14.7692	15.4710	15.8391	16.2170	16.6043	17.0004	17.4071	17.8240	18.2516	18.6891
	40	13.8462	14.5041	14.8492	15.2034	15.5665	15.9378	16.3192	16.7100	17.1108	17.5210
27	35	16.1997	16.9705	17.3753	17.7903	18.2147	18.6505	19.0971	19.5553	20.0240	20.5051
	36	15.7497	16.4991	16.8927	17.2962	17.7087	18.1324	18.5667	19.0121	19.4678	19.9355
	37.5	15.1198	15.8391	16.2170	16.6043	17.0004	17.4071	17.8240	18.2516	18.6891	19.1381
	40	14.1748	14.8492	15.2034	15.5665	15.9378	16.3192	16.7100	17.1108	17.5210	17.9420
28	35	16.5857	17.3753	17.7903	18.2147	18.6505	19.0971	19.5553	20.0240	20.5051	20.9979
	36	16.1250	16.8927	17.2962	17.7087	18.1324	18.5667	19.0121	19.4678	19.9355	20.4146
	37.5	15.4800	16.2170	16.6043	17.0004	17.4071	17.8240	18.2516	18.6891	19.1381	19.5980
	40	14.5125	15.2034	15.5665	15.9378	16.3192	16.7100	17.1108	17.5210	17.9420	18.3732
29	35	16.9799	17.7903	18.2147	18.6505	19.0971	19.5553	20.0240	20.5051	20.9979	21.5031
	36	16.5082	17.2962	17.7087	18.1324	18.5667	19.0121	19.4678	19.9355	20.4146	20.9058
	37.5	15.8479	16.6043	17.0004	17.4071	17.8240	18.2516	18.6891	19.1381	19.5980	20.0695
	40	14.8574	15.5665	15.9378	16.3192	16.7100	17.1108	17.5210	17.9420	18.3732	18.8152
30	35	17.3848	18.2147	18.6505	19.0971	19.5553	20.0240	20.5051	20.9979	21.5031	22.0211
	36	16.9019	17.7087	18.1324	18.5667	19.0121	19.4678	19.9355	20.4146	20.9058	21.4094
	37.5	16.2258	17.0004	17.4071	17.8240	18.2516	18.6891	19.1381	19.5980	20.0695	20.5530
	40	15.2117	15.9378	16.3192	16.7100	17.1108	17.5210	17.9420	18.3732	18.8152	19.2684

**2009 King County Standardized Hourly Salary Schedule (4.88% COLA)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
31	35	17.8004	18.6505	19.0971	19.5553	20.0240	20.5051	20.9979	21.5031	22.0211	22.5521
	36	17.3059	18.1324	18.5667	19.0121	19.4678	19.9355	20.4146	20.9058	21.4094	21.9256
	37.5	16.6137	17.4071	17.8240	18.2516	18.6891	19.1381	19.5980	20.0695	20.5530	21.0486
	40	15.5753	16.3192	16.7100	17.1108	17.5210	17.9420	18.3732	18.8152	19.2684	19.7331
32	35	18.2252	19.0971	19.5553	20.0240	20.5051	20.9979	21.5031	22.0211	22.5521	23.0962
	36	17.7190	18.5667	19.0121	19.4678	19.9355	20.4146	20.9058	21.4094	21.9256	22.4546
	37.5	17.0102	17.8240	18.2516	18.6891	19.1381	19.5980	20.0695	20.5530	21.0486	21.5564
	40	15.9471	16.7100	17.1108	17.5210	17.9420	18.3732	18.8152	19.2684	19.7331	20.2092
33	35	18.6608	19.5553	20.0240	20.5051	20.9979	21.5031	22.0211	22.5521	23.0962	23.6540
	36	18.1424	19.0121	19.4678	19.9355	20.4146	20.9058	21.4094	21.9256	22.4546	22.9969
	37.5	17.4167	18.2516	18.6891	19.1381	19.5980	20.0695	20.5530	21.0486	21.5564	22.0770
	40	16.3282	17.1108	17.5210	17.9420	18.3732	18.8152	19.2684	19.7331	20.2092	20.6972
34	35	19.1073	20.0240	20.5051	20.9979	21.5031	22.0211	22.5521	23.0962	23.6540	24.2259
	36	18.5765	19.4678	19.9355	20.4146	20.9058	21.4094	21.9256	22.4546	22.9969	23.5529
	37.5	17.8335	18.6891	19.1381	19.5980	20.0695	20.5530	21.0486	21.5564	22.0770	22.6108
	40	16.7189	17.5210	17.9420	18.3732	18.8152	19.2684	19.7331	20.2092	20.6972	21.1977
35	35	19.5669	20.5051	20.9979	21.5031	22.0211	22.5521	23.0962	23.6540	24.2259	24.8120
	36	19.0233	19.9355	20.4146	20.9058	21.4094	21.9256	22.4546	22.9969	23.5529	24.1228
	37.5	18.2624	19.1381	19.5980	20.0695	20.5530	21.0486	21.5564	22.0770	22.6108	23.1579
	40	17.1210	17.9420	18.3732	18.8152	19.2684	19.7331	20.2092	20.6972	21.1977	21.7105
36	35	20.0358	20.9979	21.5031	22.0211	22.5521	23.0962	23.6540	24.2259	24.8120	25.4120
	36	19.4792	20.4146	20.9058	21.4094	21.9256	22.4546	22.9969	23.5529	24.1228	24.7062
	37.5	18.7001	19.5980	20.0695	20.5530	21.0486	21.5564	22.0770	22.6108	23.1579	23.7179
	40	17.5313	18.3732	18.8152	19.2684	19.7331	20.2092	20.6972	21.1977	21.7105	22.2355
37	35	20.5164	21.5031	22.0211	22.5521	23.0962	23.6540	24.2259	24.8120	25.4120	26.0281
	36	19.9465	20.9058	21.4094	21.9256	22.4546	22.9969	23.5529	24.1228	24.7062	25.3051
	37.5	19.1487	20.0695	20.5530	21.0486	21.5564	22.0770	22.6108	23.1579	23.7179	24.2929
	40	17.9519	18.8152	19.2684	19.7331	20.2092	20.6972	21.1977	21.7105	22.2355	22.7746
38	35	21.0102	22.0211	22.5521	23.0962	23.6540	24.2259	24.8120	25.4120	26.0281	26.6587
	36	20.4265	21.4094	21.9256	22.4546	22.9969	23.5529	24.1228	24.7062	25.3051	25.9182
	37.5	19.6095	20.5530	21.0486	21.5564	22.0770	22.6108	23.1579	23.7179	24.2929	24.8815
	40	18.3839	19.2684	19.7331	20.2092	20.6972	21.1977	21.7105	22.2355	22.7746	23.3264
39	35	21.5163	22.5521	23.0962	23.6540	24.2259	24.8120	25.4120	26.0281	26.6587	27.3059
	36	20.9186	21.9256	22.4546	22.9969	23.5529	24.1228	24.7062	25.3051	25.9182	26.5474
	37.5	20.0818	21.0486	21.5564	22.0770	22.6108	23.1579	23.7179	24.2929	24.8815	25.4855
	40	18.8267	19.7331	20.2092	20.6972	21.1977	21.7105	22.2355	22.7746	23.3264	23.8927
40	35	22.0344	23.0962	23.6540	24.2259	24.8120	25.4120	26.0281	26.6587	27.3059	27.9687
	36	21.4223	22.4546	22.9969	23.5529	24.1228	24.7062	25.3051	25.9182	26.5474	27.1918
	37.5	20.5654	21.5564	22.0770	22.6108	23.1579	23.7179	24.2929	24.8815	25.4855	26.1041
	40	19.2801	20.2092	20.6972	21.1977	21.7105	22.2355	22.7746	23.3264	23.8927	24.4726

**2009 King County Standardized Hourly Salary Schedule (4.88% COLA)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
41	35	22.5649	23.6540	24.2259	24.8120	25.4120	26.0281	26.6587	27.3059	27.9687	28.6485
	36	21.9381	22.9969	23.5529	24.1228	24.7062	25.3051	25.9182	26.5474	27.1918	27.8527
	37.5	21.0606	22.0770	22.6108	23.1579	23.7179	24.2929	24.8815	25.4855	26.1041	26.7386
	40	19.7443	20.6972	21.1977	21.7105	22.2355	22.7746	23.3264	23.8927	24.4726	25.0674
42	35	23.1098	24.2259	24.8120	25.4120	26.0281	26.6587	27.3059	27.9687	28.6485	29.3449
	36	22.4678	23.5529	24.1228	24.7062	25.3051	25.9182	26.5474	27.1918	27.8527	28.5297
	37.5	21.5691	22.6108	23.1579	23.7179	24.2929	24.8815	25.4855	26.1041	26.7386	27.3886
	40	20.2210	21.1977	21.7105	22.2355	22.7746	23.3264	23.8927	24.4726	25.0674	25.6768
43	35	23.6674	24.8120	25.4120	26.0281	26.6587	27.3059	27.9687	28.6485	29.3449	30.0589
	36	23.0100	24.1228	24.7062	25.3051	25.9182	26.5474	27.1918	27.8527	28.5297	29.2240
	37.5	22.0896	23.1579	23.7179	24.2929	24.8815	25.4855	26.1041	26.7386	27.3886	28.0550
	40	20.7090	21.7105	22.2355	22.7746	23.3264	23.8927	24.4726	25.0674	25.6768	26.3016
44	35	24.2399	25.4120	26.0281	26.6587	27.3059	27.9687	28.6485	29.3449	30.0589	30.7905
	36	23.5665	24.7062	25.3051	25.9182	26.5474	27.1918	27.8527	28.5297	29.2240	29.9353
	37.5	22.6239	23.7179	24.2929	24.8815	25.4855	26.1041	26.7386	27.3886	28.0550	28.7378
	40	21.2099	22.2355	22.7746	23.3264	23.8927	24.4726	25.0674	25.6768	26.3016	26.9417
45	35	24.8262	26.0281	26.6587	27.3059	27.9687	28.6485	29.3449	30.0589	30.7905	31.5401
	36	24.1365	25.3051	25.9182	26.5474	27.1918	27.8527	28.5297	29.2240	29.9353	30.6640
	37.5	23.1711	24.2929	24.8815	25.4855	26.1041	26.7386	27.3886	28.0550	28.7378	29.4374
	40	21.7229	22.7746	23.3264	23.8927	24.4726	25.0674	25.6768	26.3016	26.9417	27.5976
46	35	25.4269	26.6587	27.3059	27.9687	28.6485	29.3449	30.0589	30.7905	31.5401	32.3090
	36	24.7206	25.9182	26.5474	27.1918	27.8527	28.5297	29.2240	29.9353	30.6640	31.4115
	37.5	23.7318	24.8815	25.4855	26.1041	26.7386	27.3886	28.0550	28.7378	29.4374	30.1551
	40	22.2486	23.3264	23.8927	24.4726	25.0674	25.6768	26.3016	26.9417	27.5976	28.2704
47	35	26.0425	27.3059	27.9687	28.6485	29.3449	30.0589	30.7905	31.5401	32.3090	33.0973
	36	25.3191	26.5474	27.1918	27.8527	28.5297	29.2240	29.9353	30.6640	31.4115	32.1779
	37.5	24.3063	25.4855	26.1041	26.7386	27.3886	28.0550	28.7378	29.4374	30.1551	30.8908
	40	22.7872	23.8927	24.4726	25.0674	25.6768	26.3016	26.9417	27.5976	28.2704	28.9602
48	35	26.6743	27.9687	28.6485	29.3449	30.0589	30.7905	31.5401	32.3090	33.0973	33.9058
	36	25.9333	27.1918	27.8527	28.5297	29.2240	29.9353	30.6640	31.4115	32.1779	32.9640
	37.5	24.8960	26.1041	26.7386	27.3886	28.0550	28.7378	29.4374	30.1551	30.8908	31.6454
	40	23.3400	24.4726	25.0674	25.6768	26.3016	26.9417	27.5976	28.2704	28.9602	29.6676
49	35	27.3207	28.6485	29.3449	30.0589	30.7905	31.5401	32.3090	33.0973	33.9058	34.7335
	36	26.5618	27.8527	28.5297	29.2240	29.9353	30.6640	31.4115	32.1779	32.9640	33.7687
	37.5	25.4993	26.7386	27.3886	28.0550	28.7378	29.4374	30.1551	30.8908	31.6454	32.4180
	40	23.9056	25.0674	25.6768	26.3016	26.9417	27.5976	28.2704	28.9602	29.6676	30.3918
50	35	27.9853	29.3449	30.0589	30.7905	31.5401	32.3090	33.0973	33.9058	34.7335	35.5818
	36	27.2079	28.5297	29.2240	29.9353	30.6640	31.4115	32.1779	32.9640	33.7687	34.5935
	37.5	26.1196	27.3886	28.0550	28.7378	29.4374	30.1551	30.8908	31.6454	32.4180	33.2097
	40	24.4872	25.6768	26.3016	26.9417	27.5976	28.2704	28.9602	29.6676	30.3918	31.1341

**2009 King County Standardized Hourly Salary Schedule (4.88% COLA)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51	35	28.6647	30.0589	30.7905	31.5401	32.3090	33.0973	33.9058	34.7335	35.5818	36.4513
	36	27.8685	29.2240	29.9353	30.6640	31.4115	32.1779	32.9640	33.7687	34.5935	35.4387
	37.5	26.7537	28.0550	28.7378	29.4374	30.1551	30.8908	31.6454	32.4180	33.2097	34.0212
	40	25.0816	26.3016	26.9417	27.5976	28.2704	28.9602	29.6676	30.3918	31.1341	31.8948
52	35	29.3622	30.7905	31.5401	32.3090	33.0973	33.9058	34.7335	35.5818	36.4513	37.3436
	36	28.5465	29.9353	30.6640	31.4115	32.1779	32.9640	33.7687	34.5935	35.4387	36.3063
	37.5	27.4047	28.7378	29.4374	30.1551	30.8908	31.6454	32.4180	33.2097	34.0212	34.8540
	40	25.6919	26.9417	27.5976	28.2704	28.9602	29.6676	30.3918	31.1341	31.8948	32.6757
53	35	30.0761	31.5401	32.3090	33.0973	33.9058	34.7335	35.5818	36.4513	37.3436	38.2577
	36	29.2406	30.6640	31.4115	32.1779	32.9640	33.7687	34.5935	35.4387	36.3063	37.1950
	37.5	28.0710	29.4374	30.1551	30.8908	31.6454	32.4180	33.2097	34.0212	34.8540	35.7072
	40	26.3166	27.5976	28.2704	28.9602	29.6676	30.3918	31.1341	31.8948	32.6757	33.4755
54	35	30.8086	32.3090	33.0973	33.9058	34.7335	35.5818	36.4513	37.3436	38.2577	39.1937
	36	29.9528	31.4115	32.1779	32.9640	33.7687	34.5935	35.4387	36.3063	37.1950	38.1050
	37.5	28.7547	30.1551	30.8908	31.6454	32.4180	33.2097	34.0212	34.8540	35.7072	36.5808
	40	26.9575	28.2704	28.9602	29.6676	30.3918	31.1341	31.8948	32.6757	33.4755	34.2945
55	35	31.5593	33.0973	33.9058	34.7335	35.5818	36.4513	37.3436	38.2577	39.1937	40.1541
	36	30.6827	32.1779	32.9640	33.7687	34.5935	35.4387	36.3063	37.1950	38.1050	39.0387
	37.5	29.4554	30.8908	31.6454	32.4180	33.2097	34.0212	34.8540	35.7072	36.5808	37.4772
	40	27.6144	28.9602	29.6676	30.3918	31.1341	31.8948	32.6757	33.4755	34.2945	35.1348
56	35	32.3281	33.9058	34.7335	35.5818	36.4513	37.3436	38.2577	39.1937	40.1541	41.1385
	36	31.4301	32.9640	33.7687	34.5935	35.4387	36.3063	37.1950	38.1050	39.0387	39.9958
	37.5	30.1729	31.6454	32.4180	33.2097	34.0212	34.8540	35.7072	36.5808	37.4772	38.3959
	40	28.2871	29.6676	30.3918	31.1341	31.8948	32.6757	33.4755	34.2945	35.1348	35.9962
57	35	33.1167	34.7335	35.5818	36.4513	37.3436	38.2577	39.1937	40.1541	41.1385	42.1474
	36	32.1968	33.7687	34.5935	35.4387	36.3063	37.1950	38.1050	39.0387	39.9958	40.9767
	37.5	30.9089	32.4180	33.2097	34.0212	34.8540	35.7072	36.5808	37.4772	38.3959	39.3376
	40	28.9771	30.3918	31.1341	31.8948	32.6757	33.4755	34.2945	35.1348	35.9962	36.8790
58	35	33.9248	35.5818	36.4513	37.3436	38.2577	39.1937	40.1541	41.1385	42.1474	43.1818
	36	32.9824	34.5935	35.4387	36.3063	37.1950	38.1050	39.0387	39.9958	40.9767	41.9823
	37.5	31.6631	33.2097	34.0212	34.8540	35.7072	36.5808	37.4772	38.3959	39.3376	40.3030
	40	29.6842	31.1341	31.8948	32.6757	33.4755	34.2945	35.1348	35.9962	36.8790	37.7841
59	35	34.7537	36.4513	37.3436	38.2577	39.1937	40.1541	41.1385	42.1474	43.1818	44.2407
	36	33.7883	35.4387	36.3063	37.1950	38.1050	39.0387	39.9958	40.9767	41.9823	43.0118
	37.5	32.4368	34.0212	34.8540	35.7072	36.5808	37.4772	38.3959	39.3376	40.3030	41.2913
	40	30.4095	31.8948	32.6757	33.4755	34.2945	35.1348	35.9962	36.8790	37.7841	38.7106
60	35	35.6028	37.3436	38.2577	39.1937	40.1541	41.1385	42.1474	43.1818	44.2407	45.3187
	36	34.6138	36.3063	37.1950	38.1050	39.0387	39.9958	40.9767	41.9823	43.0118	44.0599
	37.5	33.2293	34.8540	35.7072	36.5808	37.4772	38.3959	39.3376	40.3030	41.2913	42.2975
	40	31.1525	32.6757	33.4755	34.2945	35.1348	35.9962	36.8790	37.7841	38.7106	39.6539



**2009 King County Standardized Hourly Salary Schedule (4.88% COLA)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
61	35	36.4725	38.2577	39.1937	40.1541	41.1385	42.1474	43.1818	44.2407	45.3187	46.3497
	36	35.4594	37.1950	38.1050	39.0387	39.9958	40.9767	41.9823	43.0118	44.0599	45.0622
	37.5	34.0410	35.7072	36.5808	37.4772	38.3959	39.3376	40.3030	41.2913	42.2975	43.2597
	40	31.9134	33.4755	34.2945	35.1348	35.9962	36.8790	37.7841	38.7106	39.6539	40.5560
62	35	37.3647	39.1937	40.1541	41.1385	42.1474	43.1818	44.2407	45.3187	46.3497	47.4061
	36	36.3268	38.1050	39.0387	39.9958	40.9767	41.9823	43.0118	44.0599	45.0622	46.0892
	37.5	34.8737	36.5808	37.4772	38.3959	39.3376	40.3030	41.2913	42.2975	43.2597	44.2457
	40	32.6941	34.2945	35.1348	35.9962	36.8790	37.7841	38.7106	39.6539	40.5560	41.4803
63	35	38.2797	40.1541	41.1385	42.1474	43.1818	44.2407	45.3187	46.3497	47.4061	48.4879
	36	37.2164	39.0387	39.9958	40.9767	41.9823	43.0118	44.0599	45.0622	46.0892	47.1410
	37.5	35.7278	37.4772	38.3959	39.3376	40.3030	41.2913	42.2975	43.2597	44.2457	45.2554
	40	33.4948	35.1348	35.9962	36.8790	37.7841	38.7106	39.6539	40.5560	41.4803	42.4269
64	35	39.2173	41.1385	42.1474	43.1818	44.2407	45.3187	46.3497	47.4061	48.4879	49.5981
	36	38.1279	39.9958	40.9767	41.9823	43.0118	44.0599	45.0622	46.0892	47.1410	48.2204
	37.5	36.6028	38.3959	39.3376	40.3030	41.2913	42.2975	43.2597	44.2457	45.2554	46.2916
	40	34.3152	35.9962	36.8790	37.7841	38.7106	39.6539	40.5560	41.4803	42.4269	43.3983
65	35	40.1784	42.1474	43.1818	44.2407	45.3187	46.3497	47.4061	48.4879	49.5981	50.7343
	36	39.0623	40.9767	41.9823	43.0118	44.0599	45.0622	46.0892	47.1410	48.2204	49.3250
	37.5	37.4998	39.3376	40.3030	41.2913	42.2975	43.2597	44.2457	45.2554	46.2916	47.3520
	40	35.1561	36.8790	37.7841	38.7106	39.6539	40.5560	41.4803	42.4269	43.3983	44.3925
66	35	41.1629	43.1818	44.2407	45.3187	46.3497	47.4061	48.4879	49.5981	50.7343	51.9004
	36	40.0195	41.9823	43.0118	44.0599	45.0622	46.0892	47.1410	48.2204	49.3250	50.4587
	37.5	38.4187	40.3030	41.2913	42.2975	43.2597	44.2457	45.2554	46.2916	47.3520	48.4404
	40	36.0175	37.7841	38.7106	39.6539	40.5560	41.4803	42.4269	43.3983	44.3925	45.4128
67	35	42.1720	44.2407	45.3187	46.3497	47.4061	48.4879	49.5981	50.7343	51.9004	53.0955
	36	41.0005	43.0118	44.0599	45.0622	46.0892	47.1410	48.2204	49.3250	50.4587	51.6206
	37.5	39.3605	41.2913	42.2975	43.2597	44.2457	45.2554	46.2916	47.3520	48.4404	49.5558
	40	36.9005	38.7106	39.6539	40.5560	41.4803	42.4269	43.3983	44.3925	45.4128	46.4586
68	35	43.2058	45.3187	46.3497	47.4061	48.4879	49.5981	50.7343	51.9004	53.0955	54.3199
	36	42.0056	44.0599	45.0622	46.0892	47.1410	48.2204	49.3250	50.4587	51.6206	52.8110
	37.5	40.3254	42.2975	43.2597	44.2457	45.2554	46.2916	47.3520	48.4404	49.5558	50.6986
	40	37.8051	39.6539	40.5560	41.4803	42.4269	43.3983	44.3925	45.4128	46.4586	47.5299
69	35	44.2679	46.3497	47.4061	48.4879	49.5981	50.7343	51.9004	53.0955	54.3199	55.5758
	36	43.0382	45.0622	46.0892	47.1410	48.2204	49.3250	50.4587	51.6206	52.8110	54.0321
	37.5	41.3167	43.2597	44.2457	45.2554	46.2916	47.3520	48.4404	49.5558	50.6986	51.8708
	40	38.7344	40.5560	41.4803	42.4269	43.3983	44.3925	45.4128	46.4586	47.5299	48.6288
70	35	45.3438	47.4061	48.4879	49.5981	50.7343	51.9004	53.0955	54.3199	55.5758	56.8625
	36	44.0842	46.0892	47.1410	48.2204	49.3250	50.4587	51.6206	52.8110	54.0321	55.2829
	37.5	42.3209	44.2457	45.2554	46.2916	47.3520	48.4404	49.5558	50.6986	51.8708	53.0716
	40	39.6758	41.4803	42.4269	43.3983	44.3925	45.4128	46.4586	47.5299	48.6288	49.7547



**2009 King County Standardized Hourly Salary Schedule (4.88% COLA)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
71	35	46.3745	48.4879	49.5981	50.7343	51.9004	53.0955	54.3199	55.5758	56.8625	58.1806
	36	45.0863	47.1410	48.2204	49.3250	50.4587	51.6206	52.8110	54.0321	55.2829	56.5645
	37.5	43.2828	45.2554	46.2916	47.3520	48.4404	49.5558	50.6986	51.8708	53.0716	54.3019
	40	40.5777	42.4269	43.3983	44.3925	45.4128	46.4586	47.5299	48.6288	49.7547	50.9080
72	35	47.4314	49.5981	50.7343	51.9004	53.0955	54.3199	55.5758	56.8625	58.1806	59.5329
	36	46.1138	48.2204	49.3250	50.4587	51.6206	52.8110	54.0321	55.2829	56.5645	57.8792
	37.5	44.2693	46.2916	47.3520	48.4404	49.5558	50.6986	51.8708	53.0716	54.3019	55.5641
	40	41.5025	43.3983	44.3925	45.4128	46.4586	47.5299	48.6288	49.7547	50.9080	52.0913
73	35	48.5140	50.7343	51.9004	53.0955	54.3199	55.5758	56.8625	58.1806	59.5329	60.9185
	36	47.1664	49.3250	50.4587	51.6206	52.8110	54.0321	55.2829	56.5645	57.8792	59.2263
	37.5	45.2798	47.3520	48.4404	49.5558	50.6986	51.8708	53.0716	54.3019	55.5641	56.8572
	40	42.4498	44.3925	45.4128	46.4586	47.5299	48.6288	49.7547	50.9080	52.0913	53.3037
74	35	49.6244	51.9004	53.0955	54.3199	55.5758	56.8625	58.1806	59.5329	60.9185	62.3387
	36	48.2459	50.4587	51.6206	52.8110	54.0321	55.2829	56.5645	57.8792	59.2263	60.6071
	37.5	46.3161	48.4404	49.5558	50.6986	51.8708	53.0716	54.3019	55.5641	56.8572	58.1828
	40	43.4213	45.4128	46.4586	47.5299	48.6288	49.7547	50.9080	52.0913	53.3037	54.5463
75	35	50.7632	53.0955	54.3199	55.5758	56.8625	58.1806	59.5329	60.9185	62.3387	63.7942
	36	49.3531	51.6206	52.8110	54.0321	55.2829	56.5645	57.8792	59.2263	60.6071	62.0222
	37.5	47.3790	49.5558	50.6986	51.8708	53.0716	54.3019	55.5641	56.8572	58.1828	59.5413
	40	44.4178	46.4586	47.5299	48.6288	49.7547	50.9080	52.0913	53.3037	54.5463	55.8200
76	35	51.9293	54.3199	55.5758	56.8625	58.1806	59.5329	60.9185	62.3387	63.7942	65.2863
	36	50.4868	52.8110	54.0321	55.2829	56.5645	57.8792	59.2263	60.6071	62.0222	63.4728
	37.5	48.4673	50.6986	51.8708	53.0716	54.3019	55.5641	56.8572	58.1828	59.5413	60.9339
	40	45.4381	47.5299	48.6288	49.7547	50.9080	52.0913	53.3037	54.5463	55.8200	57.1255
77	35	53.1244	55.5758	56.8625	58.1806	59.5329	60.9185	62.3387	63.7942	65.2863	66.8159
	36	51.6487	54.0321	55.2829	56.5645	57.8792	59.2263	60.6071	62.0222	63.4728	64.9599
	37.5	49.5828	51.8708	53.0716	54.3019	55.5641	56.8572	58.1828	59.5413	60.9339	62.3615
	40	46.4838	48.6288	49.7547	50.9080	52.0913	53.3037	54.5463	55.8200	57.1255	58.4639
78	35	54.3500	56.8625	58.1806	59.5329	60.9185	62.3387	63.7942	65.2863	66.8159	68.3838
	36	52.8403	55.2829	56.5645	57.8792	59.2263	60.6071	62.0222	63.4728	64.9599	66.4842
	37.5	50.7266	53.0716	54.3019	55.5641	56.8572	58.1828	59.5413	60.9339	62.3615	63.8249
	40	47.5562	49.7547	50.9080	52.0913	53.3037	54.5463	55.8200	57.1255	58.4639	59.8358
79	35	55.6060	58.1806	59.5329	60.9185	62.3387	63.7942	65.2863	66.8159	68.3838	69.9905
	36	54.0614	56.5645	57.8792	59.2263	60.6071	62.0222	63.4728	64.9599	66.4842	68.0463
	37.5	51.8990	54.3019	55.5641	56.8572	58.1828	59.5413	60.9339	62.3615	63.8249	65.3244
	40	48.6553	50.9080	52.0913	53.3037	54.5463	55.8200	57.1255	58.4639	59.8358	61.2417
80	35	56.8929	59.5329	60.9185	62.3387	63.7942	65.2863	66.8159	68.3838	69.9905	71.6378
	36	55.3126	57.8792	59.2263	60.6071	62.0222	63.4728	64.9599	66.4842	68.0463	69.6478
	37.5	53.1001	55.5641	56.8572	58.1828	59.5413	60.9339	62.3615	63.8249	65.3244	66.8619
	40	49.7813	52.0913	53.3037	54.5463	55.8200	57.1255	58.4639	59.8358	61.2417	62.6830

**2009 King County Standardized Hourly Salary Schedule (4.88% COLA)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
81	35	58.2132	60.9185	62.3387	63.7942	65.2863	66.8159	68.3838	69.9905	71.6378	73.3261
	36	56.5962	59.2263	60.6071	62.0222	63.4728	64.9599	66.4842	68.0463	69.6478	71.2892
	37.5	54.3323	56.8572	58.1828	59.5413	60.9339	62.3615	63.8249	65.3244	66.8619	68.4377
	40	50.9365	53.3037	54.5463	55.8200	57.1255	58.4639	59.8358	61.2417	62.6830	64.1603
82	35	59.5659	62.3387	63.7942	65.2863	66.8159	68.3838	69.9905	71.6378	73.3261	75.0558
	36	57.9113	60.6071	62.0222	63.4728	64.9599	66.4842	68.0463	69.6478	71.2892	72.9709
	37.5	55.5948	58.1828	59.5413	60.9339	62.3615	63.8249	65.3244	66.8619	68.4377	70.0521
	40	52.1202	54.5463	55.8200	57.1255	58.4639	59.8358	61.2417	62.6830	64.1603	65.6738
83	35	60.9529	63.7942	65.2863	66.8159	68.3838	69.9905	71.6378	73.3261	75.0558	76.8298
	36	59.2597	62.0222	63.4728	64.9599	66.4842	68.0463	69.6478	71.2892	72.9709	74.6956
	37.5	56.8894	59.5413	60.9339	62.3615	63.8249	65.3244	66.8619	68.4377	70.0521	71.7078
	40	53.3338	55.8200	57.1255	58.4639	59.8358	61.2417	62.6830	64.1603	65.6738	67.2261
84	35	62.3731	65.2863	66.8159	68.3838	69.9905	71.6378	73.3261	75.0558	76.8298	78.6479
	36	60.6405	63.4728	64.9599	66.4842	68.0463	69.6478	71.2892	72.9709	74.6956	76.4632
	37.5	58.2149	60.9339	62.3615	63.8249	65.3244	66.8619	68.4377	70.0521	71.7078	73.4047
	40	54.5765	57.1255	58.4639	59.8358	61.2417	62.6830	64.1603	65.6738	67.2261	68.8169
85	35	63.8292	66.8159	68.3838	69.9905	71.6378	73.3261	75.0558	76.8298	78.6479	80.5122
	36	62.0562	64.9599	66.4842	68.0463	69.6478	71.2892	72.9709	74.6956	76.4632	78.2758
	37.5	59.5739	62.3615	63.8249	65.3244	66.8619	68.4377	70.0521	71.7078	73.4047	75.1447
	40	55.8505	58.4639	59.8358	61.2417	62.6830	64.1603	65.6738	67.2261	68.8169	70.4482
86	35	65.3229	68.3838	69.9905	71.6378	73.3261	75.0558	76.8298	78.6479	80.5122	82.4218
	36	63.5083	66.4842	68.0463	69.6478	71.2892	72.9709	74.6956	76.4632	78.2758	80.1323
	37.5	60.9680	63.8249	65.3244	66.8619	68.4377	70.0521	71.7078	73.4047	75.1447	76.9270
	40	57.1575	59.8358	61.2417	62.6830	64.1603	65.6738	67.2261	68.8169	70.4482	72.1191
87	35	66.8531	69.9905	71.6378	73.3261	75.0558	76.8298	78.6479	80.5122	82.4218	84.3791
	36	64.9960	68.0463	69.6478	71.2892	72.9709	74.6956	76.4632	78.2758	80.1323	82.0353
	37.5	62.3962	65.3244	66.8619	68.4377	70.0521	71.7078	73.4047	75.1447	76.9270	78.7538
	40	58.4964	61.2417	62.6830	64.1603	65.6738	67.2261	68.8169	70.4482	72.1191	73.8317
88	35	68.4218	71.6378	73.3261	75.0558	76.8298	78.6479	80.5122	82.4218	84.3791	86.3860
	36	66.5212	69.6478	71.2892	72.9709	74.6956	76.4632	78.2758	80.1323	82.0353	83.9864
	37.5	63.8603	66.8619	68.4377	70.0521	71.7078	73.4047	75.1447	76.9270	78.7538	80.6270
	40	59.8690	62.6830	64.1603	65.6738	67.2261	68.8169	70.4482	72.1191	73.8317	75.5878
89	35	70.0302	73.3261	75.0558	76.8298	78.6479	80.5122	82.4218	84.3791	86.3860	88.4430
	36	68.0849	71.2892	72.9709	74.6956	76.4632	78.2758	80.1323	82.0353	83.9864	85.9863
	37.5	65.3615	68.4377	70.0521	71.7078	73.4047	75.1447	76.9270	78.7538	80.6270	82.5468
	40	61.2764	64.1603	65.6738	67.2261	68.8169	70.4482	72.1191	73.8317	75.5878	77.3877
90	35	71.6775	75.0558	76.8298	78.6479	80.5122	82.4218	84.3791	86.3860	88.4430	90.5519
	36	69.6864	72.9709	74.6956	76.4632	78.2758	80.1323	82.0353	83.9864	85.9863	88.0365
	37.5	66.8990	70.0521	71.7078	73.4047	75.1447	76.9270	78.7538	80.6270	82.5468	84.5151
	40	62.7178	65.6738	67.2261	68.8169	70.4482	72.1191	73.8317	75.5878	77.3877	79.2329

**2009 King County Standardized Hourly Salary Schedule (4.88% COLA)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
91	35	73.3669	76.8298	78.6479	80.5122	82.4218	84.3791	86.3860	88.4430	90.5519	92.7127
	36	71.3290	74.6956	76.4632	78.2758	80.1323	82.0353	83.9864	85.9863	88.0365	90.1373
	37.5	68.4758	71.7078	73.4047	75.1447	76.9270	78.7538	80.6270	82.5468	84.5151	86.5318
	40	64.1961	67.2261	68.8169	70.4482	72.1191	73.8317	75.5878	77.3877	79.2329	81.1236
92	35	75.0981	78.6479	80.5122	82.4218	84.3791	86.3860	88.4430	90.5519	92.7127	94.9276
	36	73.0121	76.4632	78.2758	80.1323	82.0353	83.9864	85.9863	88.0365	90.1373	92.2908
	37.5	70.0916	73.4047	75.1447	76.9270	78.7538	80.6270	82.5468	84.5151	86.5318	88.5991
	40	65.7108	68.8169	70.4482	72.1191	73.8317	75.5878	77.3877	79.2329	81.1236	83.0617
93	35	76.8732	80.5122	82.4218	84.3791	86.3860	88.4430	90.5519	92.7127	94.9276	97.1983
	36	74.7378	78.2758	80.1323	82.0353	83.9864	85.9863	88.0365	90.1373	92.2908	94.4983
	37.5	71.7483	75.1447	76.9270	78.7538	80.6270	82.5468	84.5151	86.5318	88.5991	90.7184
	40	67.2640	70.4482	72.1191	73.8317	75.5878	77.3877	79.2329	81.1236	83.0617	85.0485
94	35	78.6927	82.4218	84.3791	86.3860	88.4430	90.5519	92.7127	94.9276	97.1983	99.5254
	36	76.5068	80.1323	82.0353	83.9864	85.9863	88.0365	90.1373	92.2908	94.4983	96.7608
	37.5	73.4465	76.9270	78.7538	80.6270	82.5468	84.5151	86.5318	88.5991	90.7184	92.8903
	40	68.8561	72.1191	73.8317	75.5878	77.3877	79.2329	81.1236	83.0617	85.0485	87.0847
95	35	80.5571	84.3791	86.3860	88.4430	90.5519	92.7127	94.9276	97.1983	99.5254	101.9109
	36	78.3194	82.0353	83.9864	85.9863	88.0365	90.1373	92.2908	94.4983	96.7608	99.0800
	37.5	75.1866	78.7538	80.6270	82.5468	84.5151	86.5318	88.5991	90.7184	92.8903	95.1168
	40	70.4874	73.8317	75.5878	77.3877	79.2329	81.1236	83.0617	85.0485	87.0847	89.1720
96	35	82.4674	86.3860	88.4430	90.5519	92.7127	94.9276	97.1983	99.5254	101.9109	104.3554
	36	80.1767	83.9864	85.9863	88.0365	90.1373	92.2908	94.4983	96.7608	99.0800	101.4567
	37.5	76.9696	80.6270	82.5468	84.5151	86.5318	88.5991	90.7184	92.8903	95.1168	97.3984
	40	72.1590	75.5878	77.3877	79.2329	81.1236	83.0617	85.0485	87.0847	89.1720	91.3110
97	35	84.4273	88.4430	90.5519	92.7127	94.9276	97.1983	99.5254	101.9109	104.3554	106.8624
	36	82.0821	85.9863	88.0365	90.1373	92.2908	94.4983	96.7608	99.0800	101.4567	103.8940
	37.5	78.7988	82.5468	84.5151	86.5318	88.5991	90.7184	92.8903	95.1168	97.3984	99.7382
	40	73.8738	77.3877	79.2329	81.1236	83.0617	85.0485	87.0847	89.1720	91.3110	93.5046
98	35	86.4349	90.5519	92.7127	94.9276	97.1983	99.5254	101.9109	104.3554	106.8624	109.4312
	36	84.0340	88.0365	90.1373	92.2908	94.4983	96.7608	99.0800	101.4567	103.8940	106.3914
	37.5	80.6726	84.5151	86.5318	88.5991	90.7184	92.8903	95.1168	97.3984	99.7382	102.1358
	40	75.6306	79.2329	81.1236	83.0617	85.0485	87.0847	89.1720	91.3110	93.5046	95.7523
99	35	88.4933	92.7127	94.9276	97.1983	99.5254	101.9109	104.3554	106.8624	109.4312	112.0642
	36	86.0351	90.1373	92.2908	94.4983	96.7608	99.0800	101.4567	103.8940	106.3914	108.9513
	37.5	82.5937	86.5318	88.5991	90.7184	92.8903	95.1168	97.3984	99.7382	102.1358	104.5932
	40	77.4316	81.1236	83.0617	85.0485	87.0847	89.1720	91.3110	93.5046	95.7523	98.0562

D.

## 2009 King County Standardized Annual/FLSA Exempt Salary Schedule (4.88% COLA)

16326

Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10			
1	16,193.52	16,931.76	17,320.08	17,716.80	18,124.08	18,540.96	18,967.68	19,407.36	19,857.12	20,316.96	20,788.80	21,273.36	21,768.24
2	16,563.36	17,320.08	17,716.80	18,124.08	18,540.96	18,967.68	19,407.36	19,857.12	20,316.96	20,788.80	21,273.36	21,768.24	22,277.52
3	16,941.84	17,716.80	18,124.08	18,540.96	18,967.68	19,407.36	19,857.12	20,316.96	20,788.80	21,273.36	21,768.24	22,277.52	22,798.32
4	17,329.68	18,124.08	18,540.96	18,967.68	19,407.36	19,857.12	20,316.96	20,788.80	21,273.36	21,768.24	22,277.52	22,798.32	23,331.84
5	17,725.44	18,540.96	18,967.68	19,407.36	19,857.12	20,316.96	20,788.80	21,273.36	21,768.24	22,277.52	22,798.32	23,331.84	23,879.52
6	18,132.48	18,967.68	19,407.36	19,857.12	20,316.96	20,788.80	21,273.36	21,768.24	22,277.52	22,798.32	23,331.84	23,879.52	24,441.84
7	18,551.76	19,407.36	19,857.12	20,316.96	20,788.80	21,273.36	21,768.24	22,277.52	22,798.32	23,331.84	23,879.52	24,441.84	25,017.60
8	18,980.16	19,857.12	20,316.96	20,788.80	21,273.36	21,768.24	22,277.52	22,798.32	23,331.84	23,879.52	24,441.84	25,017.60	25,606.80
9	19,416.72	20,316.96	20,788.80	21,273.36	21,768.24	22,277.52	22,798.32	23,331.84	23,879.52	24,441.84	25,017.60	25,606.80	26,211.60
10	19,867.92	20,788.80	21,273.36	21,768.24	22,277.52	22,798.32	23,331.84	23,879.52	24,441.84	25,017.60	25,606.80	26,211.60	26,830.56
11	20,329.20	21,273.36	21,768.24	22,277.52	22,798.32	23,331.84	23,879.52	24,441.84	25,017.60	25,606.80	26,211.60	26,830.56	27,464.40
12	20,800.56	21,768.24	22,277.52	22,798.32	23,331.84	23,879.52	24,441.84	25,017.60	25,606.80	26,211.60	26,830.56	27,464.40	28,116.72
13	21,285.12	22,277.52	22,798.32	23,331.84	23,879.52	24,441.84	25,017.60	25,606.80	26,211.60	26,830.56	27,464.40	28,116.72	28,783.68
14	21,780.24	22,798.32	23,331.84	23,879.52	24,441.84	25,017.60	25,606.80	26,211.60	26,830.56	27,464.40	28,116.72	28,783.68	29,466.48
15	22,289.76	23,331.84	23,879.52	24,441.84	25,017.60	25,606.80	26,211.60	26,830.56	27,464.40	28,116.72	28,783.68	29,466.48	30,168.48
16	22,812.00	23,879.52	24,441.84	25,017.60	25,606.80	26,211.60	26,830.56	27,464.40	28,116.72	28,783.68	29,466.48	30,168.48	30,886.32
17	23,344.80	24,441.84	25,017.60	25,606.80	26,211.60	26,830.56	27,464.40	28,116.72	28,783.68	29,466.48	30,168.48	30,886.32	31,623.12
18	23,893.44	25,017.60	25,606.80	26,211.60	26,830.56	27,464.40	28,116.72	28,783.68	29,466.48	30,168.48	30,886.32	31,623.12	32,378.40
19	24,454.80	25,606.80	26,211.60	26,830.56	27,464.40	28,116.72	28,783.68	29,466.48	30,168.48	30,886.32	31,623.12	32,378.40	33,150.72
20	25,030.08	26,211.60	26,830.56	27,464.40	28,116.72	28,783.68	29,466.48	30,168.48	30,886.32	31,623.12	32,378.40	33,150.72	33,943.92
21	25,620.72	26,830.56	27,464.40	28,116.72	28,783.68	29,466.48	30,168.48	30,886.32	31,623.12	32,378.40	33,150.72	33,943.92	34,756.80
22	26,224.80	27,464.40	28,116.72	28,783.68	29,466.48	30,168.48	30,886.32	31,623.12	32,378.40	33,150.72	33,943.92	34,756.80	35,590.56
23	26,844.72	28,116.72	28,783.68	29,466.48	30,168.48	30,886.32	31,623.12	32,378.40	33,150.72	33,943.92	34,756.80	35,590.56	36,443.76
24	27,480.48	28,783.68	29,466.48	30,168.48	30,886.32	31,623.12	32,378.40	33,150.72	33,943.92	34,756.80	35,590.56	36,443.76	37,319.28
25	28,131.84	29,466.48	30,168.48	30,886.32	31,623.12	32,378.40	33,150.72	33,943.92	34,756.80	35,590.56	36,443.76	37,319.28	38,216.16
26	28,800.00	30,168.48	30,886.32	31,623.12	32,378.40	33,150.72	33,943.92	34,756.80	35,590.56	36,443.76	37,319.28	38,216.16	39,135.60
27	29,483.52	30,886.32	31,623.12	32,378.40	33,150.72	33,943.92	34,756.80	35,590.56	36,443.76	37,319.28	38,216.16	39,135.60	40,078.32
28	30,186.00	31,623.12	32,378.40	33,150.72	33,943.92	34,756.80	35,590.56	36,443.76	37,319.28	38,216.16	39,135.60	40,078.32	41,044.80
29	30,903.36	32,378.40	33,150.72	33,943.92	34,756.80	35,590.56	36,443.76	37,319.28	38,216.16	39,135.60	40,078.32	41,044.80	42,035.04
30	31,640.40	33,150.72	33,943.92	34,756.80	35,590.56	36,443.76	37,319.28	38,216.16	39,135.60	40,078.32	41,044.80	42,035.04	43,050.24
31	32,396.64	33,943.92	34,756.80	35,590.56	36,443.76	37,319.28	38,216.16	39,135.60	40,078.32	41,044.80	42,035.04	43,050.24	
32	33,169.92	34,756.80	35,590.56	36,443.76	37,319.28	38,216.16	39,135.60	40,078.32	41,044.80	42,035.04			
33	33,962.64	35,590.56	36,443.76	37,319.28	38,216.16	39,135.60	40,078.32	41,044.80	42,035.04				

**2009 King County Standardized Annual/FLSA Exempt Salary Schedule (4.88% COLA)**

Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10			
34	34,775.28	36,443.76	37,319.28	38,216.16	39,135.60	40,078.32	41,044.80	42,035.04	43,050.24	44,091.12	45,157.92	46,249.92	47,371.20
35	35,611.68	37,319.28	38,216.16	39,135.60	40,078.32	41,044.80	42,035.04	43,050.24	44,091.12	45,157.92	46,249.92	47,371.20	48,518.88
36	36,465.12	38,216.16	39,135.60	40,078.32	41,044.80	42,035.04	43,050.24	44,091.12	45,157.92	46,249.92	47,371.20	48,518.88	49,696.80
37	37,339.92	39,135.60	40,078.32	41,044.80	42,035.04	43,050.24	44,091.12	45,157.92	46,249.92	47,371.20	48,518.88	49,696.80	50,903.04
38	38,238.48	40,078.32	41,044.80	42,035.04	43,050.24	44,091.12	45,157.92	46,249.92	47,371.20	48,518.88	49,696.80	50,903.04	52,140.24
39	39,159.60	41,044.80	42,035.04	43,050.24	44,091.12	45,157.92	46,249.92	47,371.20	48,518.88	49,696.80	50,903.04	52,140.24	53,407.68
40	40,102.56	42,035.04	43,050.24	44,091.12	45,157.92	46,249.92	47,371.20	48,518.88	49,696.80	50,903.04	52,140.24	53,407.68	54,707.28
41	41,068.08	43,050.24	44,091.12	45,157.92	46,249.92	47,371.20	48,518.88	49,696.80	50,903.04	52,140.24	53,407.68	54,707.28	56,038.80
42	42,059.76	44,091.12	45,157.92	46,249.92	47,371.20	48,518.88	49,696.80	50,903.04	52,140.24	53,407.68	54,707.28	56,038.80	57,402.96
43	43,074.72	45,157.92	46,249.92	47,371.20	48,518.88	49,696.80	50,903.04	52,140.24	53,407.68	54,707.28	56,038.80	57,402.96	58,802.40
44	44,116.56	46,249.92	47,371.20	48,518.88	49,696.80	50,903.04	52,140.24	53,407.68	54,707.28	56,038.80	57,402.96	58,802.40	60,237.12
45	45,183.60	47,371.20	48,518.88	49,696.80	50,903.04	52,140.24	53,407.68	54,707.28	56,038.80	57,402.96	58,802.40	60,237.12	61,708.56
46	46,277.04	48,518.88	49,696.80	50,903.04	52,140.24	53,407.68	54,707.28	56,038.80	57,402.96	58,802.40	60,237.12	61,708.56	63,215.04
47	47,397.36	49,696.80	50,903.04	52,140.24	53,407.68	54,707.28	56,038.80	57,402.96	58,802.40	60,237.12	61,708.56	63,215.04	64,758.96
48	48,547.20	50,903.04	52,140.24	53,407.68	54,707.28	56,038.80	57,402.96	58,802.40	60,237.12	61,708.56	63,215.04	64,758.96	66,341.28
49	49,723.68	52,140.24	53,407.68	54,707.28	56,038.80	57,402.96	58,802.40	60,237.12	61,708.56	63,215.04	64,758.96	66,341.28	67,965.36
50	50,933.28	53,407.68	54,707.28	56,038.80	57,402.96	58,802.40	60,237.12	61,708.56	63,215.04	64,758.96	66,341.28	67,965.36	69,629.04
51	52,169.76	54,707.28	56,038.80	57,402.96	58,802.40	60,237.12	61,708.56	63,215.04	64,758.96	66,341.28	67,965.36	69,629.04	71,332.56
52	53,439.12	56,038.80	57,402.96	58,802.40	60,237.12	61,708.56	63,215.04	64,758.96	66,341.28	67,965.36	69,629.04	71,332.56	73,080.48
53	54,738.48	57,402.96	58,802.40	60,237.12	61,708.56	63,215.04	64,758.96	66,341.28	67,965.36	69,629.04	71,332.56	73,080.48	74,872.08
54	56,071.68	58,802.40	60,237.12	61,708.56	63,215.04	64,758.96	66,341.28	67,965.36	69,629.04	71,332.56	73,080.48	74,872.08	76,708.32
55	57,438.00	60,237.12	61,708.56	63,215.04	64,758.96	66,341.28	67,965.36	69,629.04	71,332.56	73,080.48	74,872.08	76,708.32	78,590.88
56	58,837.20	61,708.56	63,215.04	64,758.96	66,341.28	67,965.36	69,629.04	71,332.56	73,080.48	74,872.08	76,708.32	78,590.88	80,518.08
57	60,272.40	63,215.04	64,758.96	66,341.28	67,965.36	69,629.04	71,332.56	73,080.48	74,872.08	76,708.32	78,590.88	80,518.08	82,480.08
58	61,743.12	64,758.96	66,341.28	67,965.36	69,629.04	71,332.56	73,080.48	74,872.08	76,708.32	78,590.88	80,518.08	82,480.08	84,356.40
59	63,251.76	66,341.28	67,965.36	69,629.04	71,332.56	73,080.48	74,872.08	76,708.32	78,590.88	80,518.08	82,480.08	84,356.40	86,279.04
60	64,797.12	67,965.36	69,629.04	71,332.56	73,080.48	74,872.08	76,708.32	78,590.88	80,518.08	82,480.08	84,356.40	86,279.04	88,248.00
61	66,379.92	69,629.04	71,332.56	73,080.48	74,872.08	76,708.32	78,590.88	80,518.08	82,480.08	84,356.40	86,279.04	88,248.00	90,268.56
62	68,003.76	71,332.56	73,080.48	74,872.08	76,708.32	78,590.88	80,518.08	82,480.08	84,356.40	86,279.04	88,248.00	90,268.56	92,336.40
63	69,669.12	73,080.48	74,872.08	76,708.32	78,590.88	80,518.08	82,480.08	84,356.40	86,279.04	88,248.00	90,268.56	92,336.40	94,458.72
64	71,375.52	74,872.08	76,708.32	78,590.88	80,518.08	82,480.08	84,356.40	86,279.04	88,248.00	90,268.56	92,336.40	94,458.72	
65	73,124.64	76,708.32	78,590.88	80,518.08	82,480.08	84,356.40	86,279.04	88,248.00	90,268.56	92,336.40			
66	74,916.48	78,590.88	80,518.08	82,480.08	84,356.40	86,279.04	88,248.00	90,268.56	92,336.40				

**2009 King County Standardized Annual/FLSA Exempt Salary Schedule (4.88% COLA)**

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
67	76,752.96	80,518.08	82,480.08	84,356.40	86,279.04	88,248.00	90,268.56	92,336.40	94,458.72	96,633.84
68	78,634.56	82,480.08	84,356.40	86,279.04	88,248.00	90,268.56	92,336.40	94,458.72	96,633.84	98,862.24
69	80,567.52	84,356.40	86,279.04	88,248.00	90,268.56	92,336.40	94,458.72	96,633.84	98,862.24	101,148.00
70	82,525.68	86,279.04	88,248.00	90,268.56	92,336.40	94,458.72	96,633.84	98,862.24	101,148.00	103,489.68
71	84,401.52	88,248.00	90,268.56	92,336.40	94,458.72	96,633.84	98,862.24	101,148.00	103,489.68	105,888.72
72	86,325.12	90,268.56	92,336.40	94,458.72	96,633.84	98,862.24	101,148.00	103,489.68	105,888.72	108,349.92
73	88,295.52	92,336.40	94,458.72	96,633.84	98,862.24	101,148.00	103,489.68	105,888.72	108,349.92	110,871.60
74	90,316.32	94,458.72	96,633.84	98,862.24	101,148.00	103,489.68	105,888.72	108,349.92	110,871.60	113,456.40
75	92,388.96	96,633.84	98,862.24	101,148.00	103,489.68	105,888.72	108,349.92	110,871.60	113,456.40	116,105.52
76	94,511.28	98,862.24	101,148.00	103,489.68	105,888.72	108,349.92	110,871.60	113,456.40	116,105.52	118,821.12
77	96,686.40	101,148.00	103,489.68	105,888.72	108,349.92	110,871.60	113,456.40	116,105.52	118,821.12	121,604.88
78	98,916.96	103,489.68	105,888.72	108,349.92	110,871.60	113,456.40	116,105.52	118,821.12	121,604.88	124,458.48
79	101,202.96	105,888.72	108,349.92	110,871.60	113,456.40	116,105.52	118,821.12	121,604.88	124,458.48	127,382.64
80	103,545.12	108,349.92	110,871.60	113,456.40	116,105.52	118,821.12	121,604.88	124,458.48	127,382.64	130,380.72
81	105,948.00	110,871.60	113,456.40	116,105.52	118,821.12	121,604.88	124,458.48	127,382.64	130,380.72	133,453.44
82	108,409.92	113,456.40	116,105.52	118,821.12	121,604.88	124,458.48	127,382.64	130,380.72	133,453.44	136,601.52
83	110,934.24	116,105.52	118,821.12	121,604.88	124,458.48	127,382.64	130,380.72	133,453.44	136,601.52	139,830.24
84	113,519.04	118,821.12	121,604.88	124,458.48	127,382.64	130,380.72	133,453.44	136,601.52	139,830.24	143,139.12
85	116,169.12	121,604.88	124,458.48	127,382.64	130,380.72	133,453.44	136,601.52	139,830.24	143,139.12	146,532.24
86	118,887.60	124,458.48	127,382.64	130,380.72	133,453.44	136,601.52	139,830.24	143,139.12	146,532.24	150,007.68
87	121,672.56	127,382.64	130,380.72	133,453.44	136,601.52	139,830.24	143,139.12	146,532.24	150,007.68	153,570.00
88	124,527.60	130,380.72	133,453.44	136,601.52	139,830.24	143,139.12	146,532.24	150,007.68	153,570.00	157,222.56
89	127,454.88	133,453.44	136,601.52	139,830.24	143,139.12	146,532.24	150,007.68	153,570.00	157,222.56	160,966.32
90	130,452.96	136,601.52	139,830.24	143,139.12	146,532.24	150,007.68	153,570.00	157,222.56	160,966.32	164,804.40
91	133,527.84	139,830.24	143,139.12	146,532.24	150,007.68	153,570.00	157,222.56	160,966.32	164,804.40	168,737.04
92	136,678.56	143,139.12	146,532.24	150,007.68	153,570.00	157,222.56	160,966.32	164,804.40	168,737.04	172,768.32
93	139,909.20	146,532.24	150,007.68	153,570.00	157,222.56	160,966.32	164,804.40	168,737.04	172,768.32	176,900.88
94	143,220.72	150,007.68	153,570.00	157,222.56	160,966.32	164,804.40	168,737.04	172,768.32	176,900.88	181,136.16
95	146,613.84	153,570.00	157,222.56	160,966.32	164,804.40	168,737.04	172,768.32	176,900.88	181,136.16	185,477.76
96	150,090.72	157,222.56	160,966.32	164,804.40	168,737.04	172,768.32	176,900.88	181,136.16	185,477.76	189,926.88
97	153,657.60	160,966.32	164,804.40	168,737.04	172,768.32	176,900.88	181,136.16	185,477.76	189,926.88	194,489.52
98	157,311.60	164,804.40	168,737.04	172,768.32	176,900.88	181,136.16	185,477.76	189,926.88	194,489.52	199,164.72
99	161,057.76	168,737.04	172,768.32	176,900.88	181,136.16	185,477.76	189,926.88	194,489.52	199,164.72	203,956.80